

## #EngineeringScale

Accelerating Growth and Building Resilience

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**Chief Financial Officer** 

**INVESTOR & ANALYST DAY (IAD)** 2021

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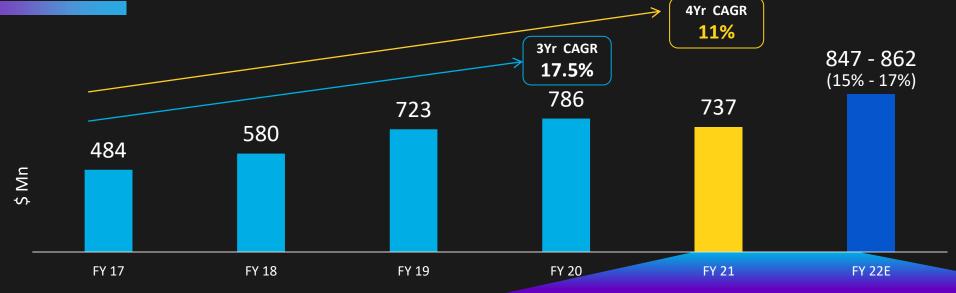
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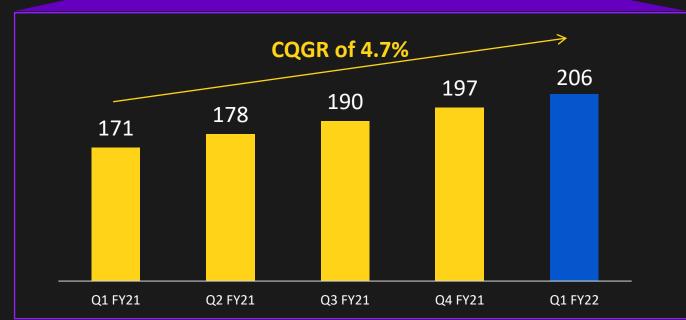
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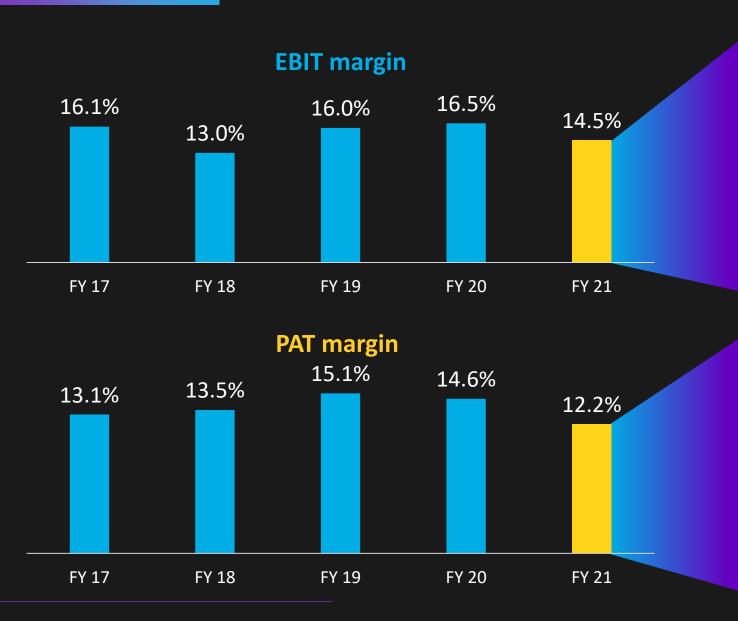
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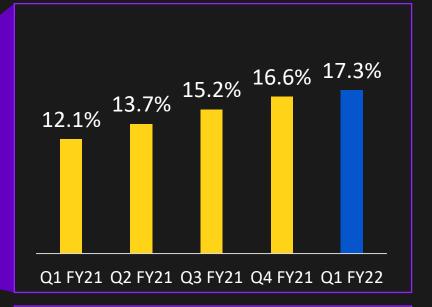
## REVENUE PERFORMANCE

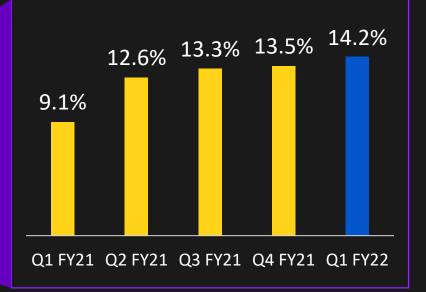




## **OPERATIONAL PERFORMANCE**

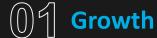






## **4-PRONGED STRATEGY**





- Broad based growth & Diversified exposure
- Focused Investments to drive growth in Digital Engineering



(1) Profitability

- Segmental Margin consistency
- Cost efficiencies
- Cash flows



**Governance** 

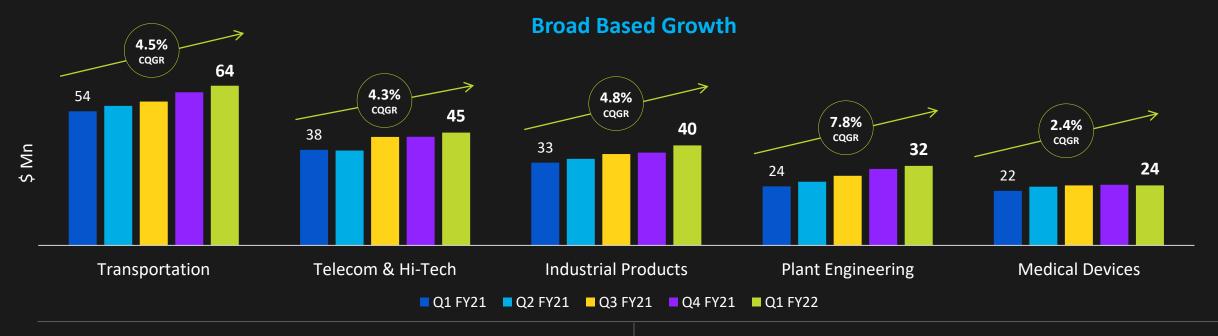
- Strategic M&A
- Finance Transformation
- ESG

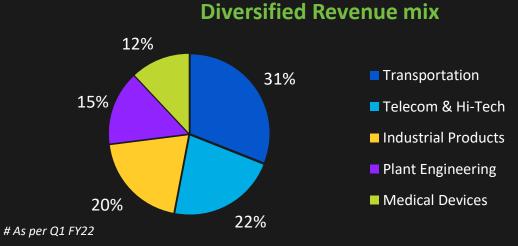


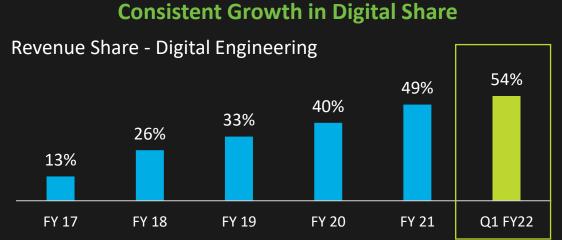
Shareholder Returns

- Consistent Dividend distribution
- ROE focus

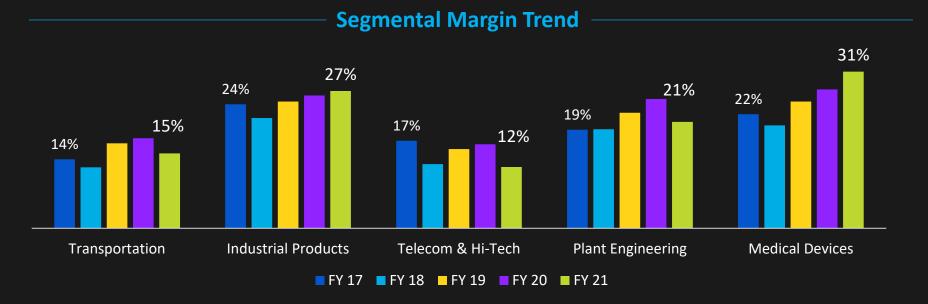
## **GROWTH**







## **PROFITABILITY**



## Building resilience in the operating model

- Leadership and governance structure to support faster growth
- Labs and tech quotient to democratize innovation
- Continuous learning and upskilling for talent scale-up
- Higher offshoring and fresher intake



## **GOVERNANCE**



2017

#### **Strategic M&A**



2018



2020

**Focus Areas** 

**Auto New Tech** 

- **ISV**
- Digital Healthcare

- VLSI/ASIC Competencies
- Marquee Client Addition

- Chip Design and Verification
   Competencies
- India and Asia Client Presence

- 5G Network Engineering Capability
- Telecom Service Provider Exposure

#### **Finance Transformation**



Revamp of Existing Processes



Automation for Scale Benefits



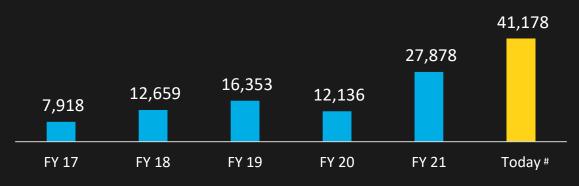
Analytics to improve Speed of Decision Making

## SHAREHOLDER RETURNS

#### **Dividend Payout Trend**

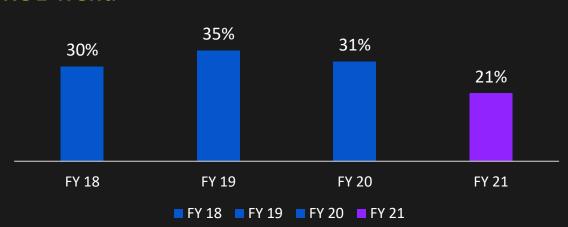


#### Market Cap. (INR Cr)

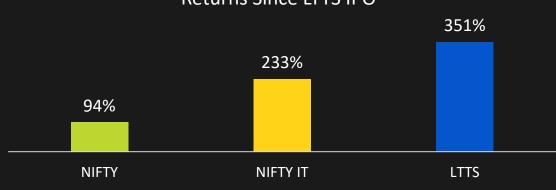


# As of 31-Aug-2021

#### **ROE Trend**

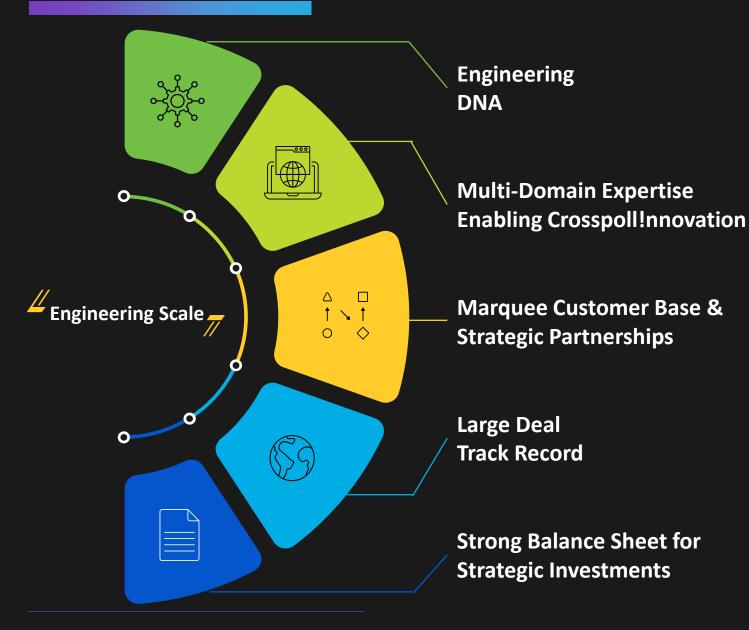






# Returns over the period 23-Sep-2016 (LTTS listing date) to 31-Aug-2021

### **DIFFERENTIATORS**



We aim to reach
\$1Bn run rate by
Q2-Q3 FY23
&
\$1.5Bn run rate in FY25
with 18% EBIT





# THANK YOU