



Directors' Familiarisation Programme

L&T TECHNOLOGY SERVICES LIMITED



L&T Technology Services Limited

Directors' Familiarisation Programme

REQUIREMENT

Regulation 25 (7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, requires that the listed entity shall familiarise the Independent Directors through various programmes about the listed entity, including the following:-

- a) Nature of the industry in which the listed entity operates
- b) Business model of the listed entity;
- c) Roles, rights, responsibilities of independent directors; and
- d) Any other relevant information.

OBJECTIVE

The familiarisation programme of L&T Technology Services Limited ("the Company") aims to provide insights of the Company to the Independent Directors on operations of the Company, its subsidiaries, business segments, industry and environment in which the Company functions and also updates them on a continuing basis on any significant changes therein to enable them to take well-informed and timely decisions.

INDUCTION PROGRAMME

Upon joining the Board of Directors of the Company, a meeting of the Inducted Independent Director is organized with the Chairman and Management of the Company to give an overview of the Company's business. A letter of appointment is issued to the Independent Directors which consists of details on Company's overview, committee's details, Code of Conduct, Disclosure/compliances from Directors, details on protection against liabilities etc.

Systems, procedures and resources are provided to ensure that every Director is supplied, in a timely manner, with precise and concise information in a form and of a quality appropriate to effectively enable him/ discharge his / her duties.

ON- GOING PROGRAMME

Presentations are made to the Board / Committee Meetings, inter alia, cover business strategies, management structure, HR policy, management development and succession planning, quarterly and annual results, budgets, treasury policy, review of Internal Audit, risk management framework, operations of subsidiaries etc. Independent Directors interact with the Company's management. Presentations about strategy/performance are presented by senior company personnel so that they interact with the Board members.



During the year under review, the Independent Directors visited LTTS' Bengaluru campus. They were briefed on the Company's business and toured R&D labs focused on LTTS' Mobility, Sustainability, and Tech segments, including the advanced EV Lab. The visit showcased AI-driven systems and innovative solutions in Med-Tech, Industrial Products, Process Manufacturing, Telecom, Semiconductors, and Digital Manufacturing Services. The Directors also viewed a next-generation demo car featuring LTTS iDrive and advanced systems like AD/ADAS, wireless charging, and battery management. Strategic discussions with the management team highlighted opportunities across LTTS' business segments.

FAMILIARISATION SESSIONS ATTENDED BY INDEPENDENT DIRECTORS (FINANCIAL YEAR 2024-25)

Duration (in Hrs: Minutes)

Sr. No	Date of Programme	Mr. Narayanan Kumar	Mr. Sudip Banerjee	Ms. Apurva Purohit
1.	April 24, 2024	-	0:30	0:30
2.	April 25, 2024	1:45	1:15	1:15
3.	June 26, 2024	0:45	-	0:45
4.	July 18, 2024	1:45	1:15	-
5.	October 15, 2024	0:30	0:30	0:30
6.	October 16, 2024	1:45	1:15	1:45
7.	January 15, 2025	1:45	1:15	1:15
8.	March 5, 2025	0:45	0:45	0:45
Total Hours for FY 2025		9.00	6.75	6.75
Cumulative Hours till FY 25		50.25	42.75	35.25

Sr. No	Date of Programme	Mr. Chandrasekaran. Ramakrishnan	Mr. Luis Miranda	Ms. Aruna Sundararajan
1.	April 24, 2024	1:00	-	1:00
2.	April 25, 2024	0:45	1:15	0:45
3.	June 26, 2024	0:45	0:45	0:45
4.	July 18, 2024	0:45	1:15	0:45
5.	October 15, 2024	1:00	0:30	0:30
6.	October 16, 2024	0:45	1:15	1:15
7.	January 15, 2025	0:45	1:15	0:45
8.	March 5, 2025	0:45	0:45	0:45
Total Hours for FY 2025		6.5	7	6.5
Cumulative Hours till FY 25		25	27.25	9.5