

**Form No. MGT-7**

Form language

 English  Hindi**Annual Return (other than OPCs and Small Companies)**

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in \* are mandatory

Refer instruction kit for filing the form

**I REGISTRATION AND OTHER DETAILS**

i \*Corporate Identity Number (CIN)

L72900MH2012PLC232169

ii (a) \*Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)

01/04/2025

(b) \*Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)

31/03/2026

(c) \*Type of Annual filing

 Original Revised

(d) SRN of MGT-7 filed earlier for the same financial years

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	L&T TECHNOLOGY SERVICES LIMITED	L&T TECHNOLOGY SERVICES LIMITED
Registered office address	L&T HOUSE, N.M.MARG BALLARD ESTATE,NA,MUMBAI,Maharashtra,India,400001	L&T HOUSE, N.M.MARG BALLARD ESTATE,NA,MUMBAI,Maharashtra,India,400001
Latitude details	18.935228	18.935228
Longitude details	72.84172	72.84172

(a) \*Photograph of the registered office of the Company showing external building and name prominently visible

RO photo.pdf

(b) \*Permanent Account Number (PAN) of the company

AA\*\*\*\*\*0P

(c) \*e-mail ID of the company

\*\*\*\*\*TOR@LTTS.COM

(d) \*Telephone number with STD code

02\*\*\*\*\*57

(e) Website

www.ltts.com

iv \*Date of Incorporation (DD/MM/YYYY)

v (a) \*Class of Company (as on the financial year end date)  
(Private company/Public Company/One Person Company)

(b) \*Category of the Company (as on the financial year end date)  
(Company limited by shares/Company limited by guarantee/Unlimited company)

(c) \*Sub-category of the Company (as on the financial year end date)  
(Indian Non-Government company/Union Government Company/State Government Company/  
Guarantee and association company/Subsidiary of Foreign Company)

vi \*Whether company is having share capital (as on the financial year end date)  Yes  No

vii (a) Whether shares listed on recognized Stock Exchange(s)  Yes  No

(b) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange (BSE)	A1 - Bombay Stock Exchange (BSE)
2	National Stock Exchange (NSE)	A1024 - National Stock Exchange (NSE)

viii Number of Registrar and Transfer Agent

CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent
L72400MH2017PLC444072	KFIN TECHNOLOGIES LIMITED	301, The Centrium, 3rd Floor, 57,, Lal Bahadur Shastri Road, Nav Pada, Kurla (West), Mumbai, Mumbai, Maharashtra, India, 400070	INR000000221

ix \* (a) Whether Annual General Meeting (AGM) held  Yes  No

(b) If yes, date of AGM (DD/MM/YYYY)

(c) Due date of AGM (DD/MM/YYYY)

(d) Whether any extension for AGM granted  Yes  No

(e) If yes, provide the Service Request Number (SRN) of the GNL-1 application form filed for extension

(f) Extended due date of AGM after grant of extension (DD/MM/YYYY)

(g) Specify the reasons for not holding the same

AGM is scheduled to be held on June 1, 2026

## II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

i \*Number of business activities

1

S. No.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	62	Computer programming, consultancy and related activities	100

## III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

i \*No. of Companies for which information is to be given

16

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/ Subsidiary/Associate/Jo int Venture	% of shares held
1		12286181	INTELLISWIFT SOFTWARE CANADA INC	Subsidiary	100
2		C2274683	INTELLISWIFT SOFTWARE INC	Subsidiary	100
3		0109350852	INTELLISWIFT SOFTWARE HUNGARY KFT	Subsidiary	100
4		6668812022	INTELLISWIFT SOFTWARE COSTA RICA LIMITADA	Subsidiary	100
5		1989046	GLOBAL INFOTECH CORPORATION	Subsidiary	100
6		1142518	P. MURPHY & ASSOCIATES INC	Subsidiary	100
7		201524512K	L&T TECHNOLOGY SERVICES PTE. LTD.	Subsidiary	100

8		1231163D	GRAPHENE SOLUTION SDN. BHD	Subsidiary	100
9		50787314	GRAPHENE SOLUTIONS TAIWAN LIMITED	Subsidiary	100
10		91310115MA1K4DK5	L&T TECHNOLOGY SERVICES SHANGHAI CO. LTD 91310115MA1K4DK527	Subsidiary	100
11		5020583	L&T TECHNOLOGY SERVICES CANADA LIMITED	Subsidiary	100
12		0001066448	L&T TECHNOLOGY SERVICES POLAND SPOLKA Z OGRANICZONA ODPOWIEDZIALNO SCIA	Subsidiary	100
13	L99999MH1946PLC004768		LARSEN AND TOUBRO LIMITED	Holding	73.66
14	U72200TN2006PTC059421		L&T THALES TECHNOLOGY SERVICES PRIVATE LIMITED	Subsidiary	74
15	U72200GJ2002PTC041725		INTELLISWIFT SOFTWARE (INDIA) PRIVATE LIMITED	Subsidiary	100
16		04795989	L&T TECHNOLOGY SERVICES LLC	Subsidiary	100

#### IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

##### i SHARE CAPITAL

##### (a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	5285300000.00	105998143.00	105998143.00	105998143.00
Total amount of equity shares (in rupees)	10570600000.00	211996286.00	211996286.00	211996286.00

Number of classes

1

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Equity Share Capital				
Number of equity shares	5285300000	105998143	105998143	105998143
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees )	10570600000	211996286	211996286	211996286

**(b) Preference share capital**

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees )				

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
<b>(i) Equity shares</b>						
<b>At the beginning of the year</b>	6000	105873693	105879693.00	211759386	211759386	
<b>Increase during the year</b>	0.00	118450.00	118450.00	236900.00	236900.00	0.00
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	118450	118450.00	236900	236900	0
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify <input type="text" value="0"/>	0	0	0.00	0	0	
<b>Decrease during the year</b>	0.00	0.00	0.00	0.00	0.00	0
i Buy-back of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify <input type="text" value="Physical to demat"/>	0	0	0.00	0	0	
<b>At the end of the year</b>	6000.00	105992143.00	105998143.00	211996286.00	211996286.00	
<b>(ii) Preference shares</b>						
<b>At the beginning of the year</b>	0	0	0.00	0	0	
<b>Increase during the year</b>	0.00	0.00	0.00	0.00	0.00	0

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify						
Physical to demat	0	0	0.00	0	0	
<b>Decrease during the year</b>	0.00	0.00	0.00	0.00	0.00	0
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify						
0	0	0	0.00	0	0	
<b>At the end of the year</b>	0.00	0.00	0.00	0.00	0.00	

ISIN of the equity shares of the company

INE010V01017

ii Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		
Before split / Consolidation	Number of shares	
	Face value per share	
After split / consolidation	Number of shares	
	Face value per share	

iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)

Nil

Number of transfers

**Attachments:**

1. Details of shares/Debentures Transfers

iv Debentures (Outstanding as at the end of financial year)

(a) Non-convertible debentures

\*Number of classes

0

Classes of non-convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
<b>Total</b>			

Classes of non-convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Total</b>				

(b) Partly convertible debentures

\*Number of classes

0

Classes of partly convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
<b>Total</b>			

Classes of partly convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Total</b>				

**(c) Fully convertible debentures**

\*Number of classes

0

Classes of fully convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
<b>Total</b>			

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Total</b>				

**(d) Summary of Indebtedness**

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0.00	0.00	0.00	0.00
Partly convertible debentures	0.00	0.00	0.00	0.00
Fully convertible debentures	0.00	0.00	0.00	0.00
<b>Total</b>	0.00	0.00	0.00	0.00

**v Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
<b>Total</b>					

**V Turnover and net worth of the company (as defined in the Companies Act, 2013)**

i \*Turnover

99878651863

ii \* Net worth of the Company

59271002113

**VI SHARE HOLDING PATTERN****A Promoters**

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	0	0.00	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	0	0.00	0	0.00

10	Others  other category	77986899	73.57	0	0.00
	<b>Total</b>	77986899.00	73.57	0.00	0

Total number of shareholders (promoters)

1

**B Public/Other than promoters**

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	6676258	6.30	0	0.00
	(ii) Non-resident Indian (NRI)	639284	0.60	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	10253449	9.67	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	4087185	3.86	0	0.00
7	Mutual funds	4577276	4.32	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	364149	0.34	0	0.00

10	Others				
	Other Categories	1413643	1.33	0	0.00
	<b>Total</b>	28011244.00	26.42	0.00	0

Total number of shareholders (other than promoters)

244819

Total number of shareholders (Promoters + Public/Other than promoters)

244820.00

Breakup of total number of shareholders (Promoters + Other than promoters)

Sl.No	Category	
1	Individual - Female	49064
2	Individual - Male	94618
3	Individual - Transgender	3
4	Other than individuals	101135
	<b>Total</b>	244820.00

C Details of Foreign institutional investors' (FIIs) holding shares of the company

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Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
SEAFARER OVERSEAS GROWTH & INCOME FUND	'1290 BROADWAY SUITE 1000 DENVER COLORADO	01/01/2000	United States	1284500	1.21
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	'100 VANGUARD BOULEVARD MALVERN PA	01/01/2000	United States	400446	0.38
VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS	'100 VANGUARD BOULEVARD MALVERN PA	01/01/2000	United States	386613	0.36
GOVERNMENT PENSION FUND GLOBAL	'Bankplassen 2 P O Box 1179 Sentrum Oslo 0107	01/01/2000	Norway	240258	0.23

KUWAIT INVESTMENT AUTHORITY FUND 227	'Ministries Complex Building No 3 Floor No 2 PO Box no 64 safat	01/01/2000	Kuwait	205098	0.19
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	'100 VANGUARD BOULEVARD MALVERN PENNSYLVANIA	01/01/2000	Poland	203412	0.19
AMUNDI FUNDS SBI FM INDIA EQUITY	'5 ALLEE SCHEFFER LUXEMBOURG	01/01/2000	United States	189724	0.18
CANADA PENSION PLAN INVESTMENT BOARD	'ONE QUEEN STREET EAST SUITE 2500 TORONTO ONTARIO	01/01/2000	Canada	133833	0.13
CUSTODY BANK OF JAPAN, LTD. STB DAIWA INDO KABU MO THER FUND	'8-12 HARUMI 1-CHOME CHUO-KU TOKYO	01/01/2000	Japan	90400	0.09
FCM FAR EASTERN FUND, L.P.	'1920 BALTIMORE DR ALLEN TX TX USA	01/01/2000	United States	68000	0.06
VANGUARD FTSE ALL-WORLD EX-US INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS	'100 VANGUARD BOULEVARD MALVERN PA	01/01/2000	United States	64048	0.06
EMERGING MARKETS CORE EQUITY 2 PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.	6300 Bee Cave Road Building One Austin Texas 78746 USA	01/01/2000	United States	58542	0.06
ENVISION INDIA FUND	C/O Apex Fund Services (Mauritius) Ltd 4th Floor 19 Bank Street Cybercity Ebene Mauritius	01/01/2000	Mauritius	50500	0.05
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE INDIA ETF	ONE FRANKLIN PARKWAY SAN MATEO 94403 1906	01/01/2000	United States	44225	0.04
SPDR PORTFOLIO EMERGING MARKETS ETF	STATE STREET FINANCIAL CENTER ONE LINCOLN STREET BOSTON MA	01/01/2000	United States	41121	0.04

SCHWAB EMERGING MARKETS EQUITY ETF	211 MAIN STREET SAN FRANCISCO CA	01/01/2000	United States	34115	0.03
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	400 Q STREET LPE ROOM 4800 SACRAMENTO CA	01/01/2000	United States	32495	0.03
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOT AL INTERNATIONAL STOCK MARKET INDEX TRUST	100 VANGUARD BOULEVARD MALVERN PENNSYLVANIA	01/01/2000	United States	32240	0.03
FRANKLIN TEMPLETON ICAV FRANKLIN FTSE INDIA UCITS ETF	70 SIR JOHN ROGERSON'S QUAY DUBLIN	01/01/2000	Ireland	31039	0.03
ISHARES EMERGING MARKETS EQUITY FACTOR ETF	400 HOWARD STREET SAN FRANCISCO CA 94105	01/01/2000	United States	31031	0.03
BNP PARIBAS FINANCIAL MARKETS - ODI	1 RUE LAFFITTE PARIS	01/01/2000	France	23062	0.02
WISDOMTREE INDIA INVESTMENT PORTFOLIO, INC.	22 Saint Georges Street Port-Louis	01/01/2000	Mauritius	22624	0.02
PENSIONDANMAR K PENSIONSFO RSIK RINGSAKTIESELSK AB	LANGELINIE ALLE 43 COPENHAGEN	01/01/2000	Denmark	21542	0.02
VANGUARD TOTAL WORLD STOCK INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	01/01/2000	United States	20221	0.02
INVESTERINGSFO RENINGEN DANSKE INVEST	'BERNSTORFF SGADE 40 COPENHAGEN V DENMARK	01/01/2000	Djibouti	18781	0.02

#### VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS

[Details of Promoters, Members (other than promoters), Debenture holders]

Details	At the beginning of the year	At the end of the year
Promoters	1	1

Members (other than promoters)	225105	244819
Debenture holders	0	0

## VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A Promoter</b>	0	1	0	1	0	0.19
<b>B Non-Promoter</b>	3	7	2	6	0.00	0.28
i Non-Independent	3	1	2	1	0	0.28
ii Independent	0	6	0	5	0	0
<b>C Nominee Directors representing</b>	0	0	0	0	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	0	0	0
<b>Total</b>	3	8	2	7	0.00	0.47

\*Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

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### B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
SEKHARIPURAM NARAYANAN SUBRAHMANYAN	02255382	Director	199800	

AMIT CHADHA	07076149	Managing Director	173500	
KESHAB PANDA	05296942	Director	45600	
ALIND SAXENA	10118258	Whole-time director	80000	
NARAYANAN KUMAR	00007848	Director	0	
APURVA PUROHIT	00190097	Director	0	
CHANDRASEKARAN RAMAKRISHNAN	00580842	Director	494	
LUIS MIRANDA	01055493	Director	0	
ARUNA SUNDARARAJAN	03523267	Director	0	
RAJEEV TRILOKINATH GUPTA	AAKPG3046N	CFO	16900	
PRASAD VISHNU SHANBHAG	AALPS8358L	Company Secretary	170	

**B (ii) \*Particulars of change in director(s) and Key managerial personnel during the year**

2

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
ABHISHEK SINHA	07596644	Whole-time director	22/08/2025	Cessation
SUDIP BANERJEE	05245757	Director	20/01/2026	Cessation

#### IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

##### A MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

\*Number of meetings held

1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	16/06/2025	229244	66	0.03

**B BOARD MEETINGS**

\*Number of meetings held

6

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	24/04/2025	11	11	100
2	16/07/2025	11	11	100
3	17/10/2025	10	9	90
4	15/01/2026	10	10	100
5	23/02/2026	9	7	77.78
6	05/03/2026	9	8	88.89

**C COMMITTEE MEETINGS**

Number of meetings held

15

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	23/04/2025	3	3	100
2	Audit Committee	24/04/2025	3	3	100
3	Audit Committee	16/07/2025	3	3	100
4	Audit Committee	17/10/2025	3	3	100
5	Audit Committee	15/01/2026	3	3	100
6	Nomination and Remuneration Committee	24/04/2025	3	3	100
7	Nomination and Remuneration Committee	16/07/2025	3	3	100
8	Nomination and Remuneration Committee	17/10/2025	3	3	100

9	Nomination and Remuneration Committee	15/01/2026	3	3	100
10	Risk Management Committee	22/04/2025	4	4	100
11	Risk Management Committee	14/10/2025	4	4	100
12	Stakeholder's Relationship Committee	24/04/2025	3	2	66.67
13	Stakeholder's Relationship Committee	15/10/2025	3	3	100
14	Corporate Social Responsibility Committee	22/04/2025	3	2	66.67
15	Corporate Social Responsibility Committee	15/10/2025	3	2	66.67

#### D ATTENDANCE OF DIRECTORS

S. No	Name of the Director	Board Meetings			Committee Meetings			Whether attended AGM held on  <input type="text"/> (Y/N/NA)
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
1	SEKHARIPURAM NARAYANAN SUBRAHMANYAN	6	6	100	4	4	100	
2	AMIT CHADHA	6	6	100	2	2	100	
3	KESHAB PANDA	6	4	66	4	2	50	
4	ALIND SAXENA	6	6	100	0	0	0	
5	NARAYANAN KUMAR	6	6	100	9	9	100	
6	APURVA PUROHIT	6	6	100	7	7	100	
7	CHANDRASEKARAN RAMAKRISHNAN	6	4	66	4	3	75	
8	LUIS MIRANDA	6	6	100	5	5	100	
9	ARUNA SUNDARARAJAN	6	6	100	4	4	100	

**X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

Nil

A \*Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Amit Chadha	Managing Director	57764396	26223205	48807222	16849809	149644632.00
2	Abhishek Sinha	Whole-time director	7558081	0	68756350	1893347	78207778.00
3	Alind Saxena	Whole-time director	42049472	0	81345399	11828580	135223451.00
	<b>Total</b>		107371949.00	26223205.00	198908971.00	30571736.00	363075861.00

B \*Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Rajeev Gupta	CFO	18624246	0	18746993	930274	38301513.00
2	Prasad Shanbhag	Company Secretary	5472606	0	0	558132	6030738.00
	<b>Total</b>		24096852.00	0.00	18746993.00	1488406.00	44332251.00

C \*Number of other directors whose remuneration details to be entered

8

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	SEKHARIPURAM NARAYANAN SUBRAHMANYAN	Director	0	0	0	0	0.00
2	Keshab Panda	Director	401614	3840007.5	0	0	4241621.50
3	NARAYANAN KUMAR	Director	900000	3675000	0	0	4575000.00
4	SUDIP BANERJEE	Director	600000	2925000	0	0	3525000.00
5	Apurva purohit	Director	800000	3075000	0	0	3875000.00
6	RAMAKRISHNAN CHANDRASEKARAN	Director	450000	1800000	0	0	2250000.00

7	luis miranda	Director	700000	3150000	0	0	3850000.00
8	ARUNA SUNDARARAJAN	Director	650000	2625000	0	0	3275000.00
	<b>Total</b>		4501614.00	21090007.50	0.00	0.00	25591621.50

#### XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A \*Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year  Yes  No

B If No, give reasons/observations

#### XII PENALTY AND PUNISHMENT – DETAILS THEREOF

A \*DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/  
DIRECTORS/OFFICERS

Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

B \*DETAILS OF COMPOUNDING OF OFFENCES

Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)

#### XIII Details of Shareholder / Debenture holder

Number of shareholder/ debenture holder

244820

#### XIV Attachments

(a) List of share holders, debenture holders

Details of Shareholder or  
Debenture holder 01.xlsm  
Details of Shareholder or  
Debenture holder 02.xlsm

(b) Optional Attachment(s), if any

#### XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

#### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of

L&T TECHNOLOGY  
SERVICES LIMITED

as required to be

maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on

(DD/MM/YYYY) 31/03/2026

In my/ our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;
- 3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
- 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
- 5 closure of Register of Members / Security holders, as the case may be.
- 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
- 7 contracts/arrangements with related parties as specified in section 188 of the Act;
- 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
- 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act

- 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
- 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
- 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
- 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
- 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15 acceptance/ renewal/ repayment of deposits;
- 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
- 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act ;
- 18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

**To be digitally signed by**

Name

Alwyn Dsouza

Date (DD/MM/YYYY)

09/05/2026

Place

Mumbai

Whether associate or fellow:

Associate  Fellow

Certificate of practice number

5\*3\*

**XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014**

\*(a) DIN/PAN/Membership number of Designated Person

30254

\*(b) Name of the Designated Person

PRASAD VISHNU SHANBHAG

**Declaration**

I am authorised by the Board of Directors of the Company vide resolution number\*  dated\*  
(DD/MM/YYYY)  to sign this form and declare that all the requirements of Companies Act, 2013

and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2 All the required attachments have been completely and legibly attached to this form.

**\*To be digitally signed by**

**\*Designation**

(Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))

**\*DIN of the Director; or PAN of the Interim Resolution Professional (IRP) or Resolution Professional (RP) or Liquidator**

**\*To be digitally signed by**

Company Secretary       Company secretary in practice

**\*Whether associate or fellow:**

Associate       Fellow

Membership number

Certificate of practice number

**Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.**

***For office use only:***

eForm Service request number (SRN)

eForm filing date (DD/MM/YYYY)

**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**