

To

The Board of Directors
L&T Technology Services Limited
L&T House,
Ballard Estate,
Mumbai - 400 001

Sub: Compliance with Section 149(6) of the Companies Act, 2013

I, **Arjun Gupta**, hereby certify that -

1. I am an Independent Director of **L&T Technology Services Limited** ('Company') and comply with all the criteria of independent director as envisaged in Section 149(6) of the Companies Act, 2013. I hereby certify that, - ***

- I am not or was never a promoter of the Company or its holding, its subsidiary or its associate company as listed in Annexure-1;
- I am not related to promoters or directors in the Company, its holding, its subsidiary or its associate company as listed in Annexure-1;
- I do not have or never had any pecuniary relationship with the Company, its holding, its subsidiary or its associate company or their promoters or directors, during the two immediately preceding financial years or during the current financial year;
- None of my relatives has or had pecuniary relationship or transaction with the Company, its holding, its subsidiary or associate company or their promoters, or directors, amounting to 2% or more of its gross turnover/total income or Rs. 50 Lac or such higher amount as may be prescribed, whichever is lower, during the 2 immediately preceding financial years or during the current financial year;
- Neither I, nor any of my relatives—
 - (i) Hold/s or have held the position of a key managerial personnel or is or has been employee of the Company or its holding, its subsidiary or associate company in any of the 3 financial years immediately preceding the financial year;
 - (ii) is or have been an employee or proprietor or a partner, in any of the 3 financial years immediately preceding the financial year of—
 - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, its subsidiary or associate company; or
 - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, its subsidiary or associate company amounting to 10 % or more of the gross turnover of such firm;
 - (iii) hold in single capacity or in joint capacity 2% or more of the total voting power of the company; or
 - (iv) is a Chief Executive or director, by whatever name called, of any non-profit organisation that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, its subsidiary or associate company or that holds 2% or more of the total voting power of the Company;

OR

~~2. I am a Non-Executive director of L&T Technology Services Limited and give herein below details of my relationship / transaction as envisaged in Section 149(6) of the Companies Act, 2013 and as such cannot be considered as an Independent Director.***~~

(*** DELETE WHICHEVER IS NOT APPLICABLE)

Place: San Francisco, USA
Date: April 4, 2018


Arjun Gupta
(DIN: 07320919)

To
The Board of Directors
L&T Technology Services Limited
L&T House,
Ballard Estate,
Mumbai - 400 001

I, **Mr. Narayanan Kumar**, certify that I am not disqualified from being appointed as an Independent Director of the Company. I further certify that -

(1) I am or was not a promoter of the company or its holding, subsidiary or associate company;

(2) I am not related to promoters or directors in the company, its holding, subsidiary or associate company;

(3) I have or had no pecuniary relationship with the company, its holding, subsidiary or associate company, or their promoters, or directors, during the two immediately preceding financial years or during the current financial year;

(4) None of my relatives has or had pecuniary relationship or transaction with the company, its holding, subsidiary or associate company, or their promoters, or directors, amounting to two per cent. or more of its gross turnover or total income or fifty lakh rupees or such higher amount as may be prescribed, whichever is lower, during the two immediately preceding financial years or during the current financial year;

(5) I, neither myself nor any of my relatives—

(i) hold/s or have held the position of a key managerial personnel or is or have been an employee of the company or its holding, subsidiary or associate company in any of the three financial years immediately preceding the financial year in which I am proposed to be appointed;

(ii) Is or have been an employee or proprietor or a partner, in any of the three financial years immediately preceding the financial year in which I am proposed to be appointed, of—

(a) a firm of auditors or company secretaries in practice or cost auditors of the company or its holding, subsidiary or associate company; or

(b) any legal or a consulting firm that has or had any transaction with the company, its holding, subsidiary or associate company amounting to ten per cent. or more of the gross turnover of such firm

(iii) hold two percent or more of the total voting power of the company; or

(iv) Is a Chief Executive or Director, by whatever name called, of any nonprofit organisation that receives twenty-five per cent. or more of its receipts from the company, any of its promoters, directors or its holding, subsidiary or associate company or that holds two per cent or more of the total voting power of the company; or/and

(6) I am not a material supplier, service provider or customer or a lessor or lessee of the company

Place: Chennai
Date: 01/04/2018



Narayanan Kumar
DIN:00007848

To

The Board of Directors
L&T Technology Services Limited
L&T House,
Ballard Estate,
Mumbai - 400 001

Sub: Compliance with Section 149(6) of the Companies Act, 2013

I, **Sudip Banerjee**, hereby certify that -

1. I am an Independent Director of **L&T Technology Services Limited** ('Company') and comply with all the criteria of independent director as envisaged in Section 149(6) of the Companies Act, 2013. I hereby certify that, - ***

- I am not or was never a promoter of the Company or its holding, its subsidiary or its associate company as listed in Annexure-1;
- I am not related to promoters or directors in the Company, its holding, its subsidiary or its associate company as listed in Annexure-1;
- I do not have or never had any pecuniary relationship with the Company, its holding, its subsidiary or its associate company or their promoters or directors, during the two immediately preceding financial years or during the current financial year;
- None of my relatives has or had pecuniary relationship or transaction with the Company, its holding, its subsidiary or associate company or their promoters, or directors, amounting to 2% or more of its gross turnover/total income or Rs. 50 Lac or such higher amount as may be prescribed, whichever is lower, during the 2 immediately preceding financial years or during the current financial year;
- Neither I, nor any of my relatives—
 - (i) Hold/s or have held the position of a key managerial personnel or is or has been employee of the Company or its holding, its subsidiary or associate company in any of the 3 financial years immediately preceding the financial year;
 - (ii) is or have been an employee or proprietor or a partner, in any of the 3 financial years immediately preceding the financial year of—
 - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, its subsidiary or associate company; or
 - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, its subsidiary or associate company amounting to 10 % or more of the gross turnover of such firm;
 - (iii) hold in single capacity or in joint capacity 2% or more of the total voting power of the company; or
 - (iv) is a Chief Executive or director, by whatever name called, of any non-profit organisation that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, its subsidiary or associate company or that holds 2% or more of the total voting power of the Company;

OR

2. ~~I am a Non-Executive director of L&T Technology Services Limited and give herein below details of my relationship / transaction as envisaged in Section 149(6) of the Companies Act, 2013 and as such cannot be considered as an Independent Director. ***~~

(*** DELETE WHICHEVER IS NOT APPLICABLE)

Place:

Bengaluru

Date:

31/3/2018



Sudip Banerjee
(DIN: 05245757)

To

The Board of Directors
L&T Technology Services Limited
L&T House,
Ballard Estate,
Mumbai - 400 001

Sub: Compliance with Section 149(6) of the Companies Act, 2013

I, **Renuka Ramnath**, hereby certify that -

1. I am an Independent Director of **L&T Technology Services Limited** ('Company') and comply with all the criteria of independent director as envisaged in Section 149(6) of the Companies Act, 2013. I hereby certify that, - ***
 - I am not or was never a promoter of the Company or its holding, its subsidiary or its associate company as listed in Annexure-1;
 - I am not related to promoters or directors in the Company, its holding, its subsidiary or its associate company as listed in Annexure-1;
 - I do not have or never had any pecuniary relationship with the Company, its holding, its subsidiary or its associate company or their promoters or directors, during the two immediately preceding financial years or during the current financial year;
 - None of my relatives has or had pecuniary relationship or transaction with the Company, its holding, its subsidiary or associate company or their promoters, or directors, amounting to 2% or more of its gross turnover/total income or Rs. 50 Lac or such higher amount as may be prescribed, whichever is lower, during the 2 immediately preceding financial years or during the current financial year;
 - Neither I, nor any of my relatives—
 - (i) Hold/s or have held the position of a key managerial personnel or is or has been employee of the Company or its holding, its subsidiary or associate company in any of the 3 financial years immediately preceding the financial year;
 - (ii) is or have been an employee or proprietor or a partner, in any of the 3 financial years immediately preceding the financial year of—
 - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, its subsidiary or associate company; or
 - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, its subsidiary or associate company amounting to 10 % or more of the gross turnover of such firm;
 - (iii) hold in single capacity or in joint capacity 2% or more of the total voting power of the company; or
 - (iv) is a Chief Executive or director, by whatever name called, of any non-profit organisation that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, its subsidiary or associate company or that holds 2% or more of the total voting power of the Company;

OR

- ~~2. I am an Non-Executive director of L&T Technology Services Limited and give herein below details of my relationship / transaction as envisaged in Section 149(6) of the Companies Act, 2013 and as such cannot be considered as an Independent Director.***~~

(*** DELETE WHICHEVER IS NOT APPLICABLE)

Place: 6/4/2018
Date: Mumbai



Renuka Ramnath
(DIN: 00147182)

To

The Board of Directors
L&T Technology Services Limited
L&T House,
Ballard Estate,
Mumbai - 400 001

Sub: Compliance with Section 149(6) of the Companies Act, 2013

I, **Samir Thakorbbhai Desai**, hereby certify that -

1. I am an Independent Director of **L&T Technology Services Limited** ('Company') and comply with all the criteria of independent director as envisaged in Section 149(6) of the Companies Act, 2013. I hereby certify that, - ***
 - I am not or was never a promoter of the Company or its holding, its subsidiary or its associate company as listed in Annexure-1;
 - I am not related to promoters or directors in the Company, its holding, its subsidiary or its associate company as listed in Annexure-1;
 - I do not have or never had any pecuniary relationship with the Company, its holding, its subsidiary or its associate company or their promoters or directors, during the two immediately preceding financial years or during the current financial year;
 - None of my relatives has or had pecuniary relationship or transaction with the Company, its holding, its subsidiary or associate company or their promoters, or directors, amounting to 2% or more of its gross turnover/total income or Rs. 50 Lac or such higher amount as may be prescribed, whichever is lower, during the 2 immediately preceding financial years or during the current financial year;
 - Neither I, nor any of my relatives—
 - (i) Hold/s or have held the position of a key managerial personnel or is or has been employee of the Company or its holding, its subsidiary or associate company in any of the 3 financial years immediately preceding the financial year;
 - (ii) is or have been an employee or proprietor or a partner, in any of the 3 financial years immediately preceding the financial year of—
 - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, its subsidiary or associate company; or
 - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, its subsidiary or associate company amounting to 10 % or more of the gross turnover of such firm;
 - (iii) hold in single capacity or in joint capacity 2% or more of the total voting power of the company; or
 - (iv) is a Chief Executive or director, by whatever name called, of any non-profit organisation that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, its subsidiary or associate company or that holds 2% or more of the total voting power of the Company;


OR

2. I am an Non-Executive director of L&T Technology Services Limited and give herein below details of my relationship / transaction as envisaged in Section 149(6) of the Companies Act, 2013 and as such cannot be considered as an Independent Director.***

(*** DELETE WHICHEVER IS NOT APPLICABLE)

Place:

Date:



Samir Thakorbhai Desai
(DIN: 01182256)