



Directors' Familiarisation Programme

L&T TECHNOLOGY SERVICES LIMITED



L&T Technology Services Limited

Directors' Familiarisation Programme

REQUIREMENT

Regulation 25 (7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, requires that the listed entity shall familiarise the Independent Directors through various programmes about the listed entity, including the following:-

- a) Nature of the industry in which the listed entity operates
- b) Business model of the listed entity;
- c) Roles, rights, responsibilities of independent directors; and
- d) Any other relevant information.

OBJECTIVE

The familiarisation programme of L&T Technology Services Limited ("the Company") is designed to provide insights of the Company to the Independent Directors on operations of the Company, its subsidiaries, business segments, industry and environment in which the Company functions and also updates them on a continuing basis on any significant changes therein to enable them to take well-informed and timely decisions.

INDUCTION PROGRAMME

Upon joining the Board of Directors of the Company, a meeting of the Inducted Independent Director is organized with the Chairman and Management of the Company to give an overview of the Company's business. A letter of appointment is issued to the Independent Directors which consists of details on Company's overview, committee's details, Code of Conduct, Disclosure/compliances from Directors, details on protection against liabilities etc.

Appropriate systems, procedures and resources are put in place to ensure that every Director is provided, in a timely manner, with accurate, adequate and concise information in a form and of a quality appropriate to effectively enable him/ discharge his/her duties effectively.

ON- GOING PROGRAMME

As part of the ongoing familiarisation process, presentations are made to the Board / Committee Meetings, inter alia, cover business strategies, management structure, HR policy, management development and succession planning, quarterly and annual results, budgets, treasury policy, review of Internal Audit, risk management framework, operations of subsidiaries etc. Independent Directors are encouraged to interact with the Company's management during such meetings.. Presentations relating to business performance and



strategy are presented by senior company personnel facilitating meaningful engagement and interaction between the Independent Directors and the management team.

FAMILIARISATION SESSIONS ATTENDED BY INDEPENDENT DIRECTORS (FINANCIAL YEAR 2025-26)

Duration (in Hrs: Minutes)

Sr. No	Date of Programme	Mr. Narayanan Kumar	Ms. Apurva Purohit	Mr. Chandrasekaran. Ramakrishnan
1.	April 22, 2025	-	0:30	1:00
2.	April 23, 2025	1:00	1:00	-
3.	April 24, 2025	2:30	2:00	1:00
4.	July 16, 2025	2:30	2:00	1:00
5.	October 14, 2026	-	-	0:30
6.	October 15, 2026	-	0:30	-
7.	October 17, 2025	2:30	2:00	-
8.	January 15, 2026	2:30	2:00	1:00
9.	February 23, 2026	1:00	1:00	-
10.	March 5, 2026	1:00	1:00	1:00
Total Hours for FY 2026		13.00	12:00	5.30
Cumulative Hours till FY 26		63.25	47.25	30.30

Sr. No	Date of Programme	Mr. Luis Miranda	Ms. Aruna Sundararajan
1.	April 22, 2026	-	1:00
2.	April 23, 2025	1:00	-
3.	April 24, 2025	2:00	1:00
4.	July 16, 2025	2:00	1:00
5.	October 14, 2026	-	0:30
6.	October 15, 2026	-	0:30
7.	October 17, 2025	2:00	1:00
8.	January 15, 2026	2:00	1:00
9.	February 23, 2026	1:00	1:00
10.	March 5, 2026	1:00	1:00
Total Hours for FY 2026		11.00	8.00
Cumulative Hours till FY26		38.25	17.5