

To  
**The Board of Directors**  
**L&T Technology Services Limited**  
L&T House,  
Ballard Estate,  
Mumbai - 400 001

I, **Mr. Narayanan Kumar**, certify that I am not disqualified from continuing as an Independent Director of the Company. I further certify that -

(1) I am or was not a promoter of the company or its holding, subsidiary or associate company as may be applicable;

(2) I am not related to promoters or directors in the company, its holding, subsidiary or associate company as may be applicable;

(3) I have or had no pecuniary relationship other than remuneration as such director or any transaction not exceeding ten per cent of my total income or such amount as may be prescribed by law, with the Company, its holding, subsidiary or associate company, or their promoters, or directors, as may be applicable, during the two immediately preceding financial years or during the current financial year;

(4) None of my relatives:

(iv) holds any security of or interest in the Company exceeding fifty lakh rupees or two per cent. of the paid-up capital of the Company, its holding, subsidiary or associate company, as may be applicable, or such higher sum as may be prescribed by law, during the two immediately preceding financial years or during the current financial year:

(v) is indebted to the Company, its holding, subsidiary or associate company or their promoters, or directors, as may be applicable, in excess of fifty lakh rupees during the two immediately preceding financial years or during the current financial year;

(vi) has given a guarantee or provided any security in connection with the indebtedness of any third person to the company, its holding, subsidiary or associate company or their promoters, or directors of such holding company, as may be applicable, in excess of fifty lakh rupees during the two immediately preceding financial years or during the current financial year; or

(iv) has any other pecuniary transaction or relationship with the Company, or its subsidiary, or its holding or associate company, as may be applicable, amounting to two per cent or more of its gross turnover or total income singly or in combination with the transactions referred to in sub-clause (i), (ii) or (iii) above

(5) I, neither myself nor any of my relatives—

(i) hold/s or have held the position of a key managerial personnel or is or have been an employee (excluding my relative) of the Company or its holding, subsidiary or associate company, as may be applicable, in any of the three financial years immediately preceding the financial year:

(ii) is or have been an employee or proprietor or a partner, in any of the three financial years immediately preceding the financial year of—

(c) a firm of auditors or company secretaries in practice or cost auditors of the company or its holding, subsidiary or associate company, as may be applicable; or

(d) any legal or a consulting firm that has or had any transaction with the company, its holding, subsidiary or associate company, as may be applicable amounting to ten per cent or more of the gross turnover of such firm;

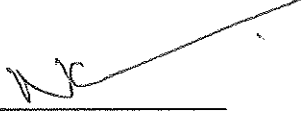
(iii) together with my relatives hold two percent or more of the total voting power of the company; or

(iv) is a Chief Executive or Director, by whatever name called, of any nonprofit organisation that receives twenty-five per cent or more of its receipts from the company, any of its promoters, directors or its holding, subsidiary or associate company, as may be applicable or that holds two per cent or more of the total voting power of the company;

(6) I am not a material supplier, service provider or customer or a lessor or lessee of the company.

(7) I am not aware of any circumstance or situation which exists or may be reasonably anticipated that could impact or impair my ability to discharge my duties with an objective independent judgement and without any external influence.

Place: Chennai  
Date: 01/04/2019

  
Narayanan Kumar  
DIN:00007848

To

**The Board of Directors**  
**L&T Technology Services Limited**  
L&T House,  
Ballard Estate,  
Mumbai - 400 001

**Sub: Compliance with Section 149(6) of the Companies Act, 2013**

I, **Arjun Gupta**, hereby certify that -

1. I am an Independent Director of **L&T Technology Services Limited** ('Company') and comply with all the criteria of independent director as envisaged in Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
2. I am/ was not a promoter of the Company or its holding, its subsidiary or its associate company as listed in Annexure-1 or member of the promoter group of the Company.
3. I am not related to promoters or directors in the Company, its holding, its subsidiary or its associate company.
4. I do not have or had any pecuniary relationship, other than remuneration as director or transaction not exceeding 10% of my total income, with the Company, its holding, its subsidiary or its associate company or their promoters or directors, during the two immediately preceding financial years or during the current financial year.
5. None of my relatives:
  - a. is holding any security of or interest in the Company or its holding or its subsidiary or its associate company of face value exceeding Rs. 50 Lakhs or 2% of the paid-up capital of the Company, its holding, subsidiary or associate company during the two immediately preceding financial years or during the current financial year;
  - b. has or had any pecuniary relationship or transaction with the Company, its holding, subsidiary or associate company or their promoters or directors, amounting to 2% or more of its gross turnover or total income or Rs. 50 Lakhs, whichever is lower, during the two immediately preceding financial years or during the current financial year;
  - c. is or was indebted to the Company, its holding, subsidiary or associate company or their promoters, or directors, in excess of Rs. 50 Lakhs, during the two immediately preceding financial years or during the current financial year;
  - d. has or had given a guarantee or provided any security in connection with the indebtedness of any third person to the Company, its holding, subsidiary or associate company or their promoters, or directors of such holding company, in excess of Rs. 50 Lakhs, during the two immediately preceding financial years or during the current financial year;
  - e. has or had any other pecuniary transaction or relationship with the Company, or its subsidiary, or its holding or associate company amounting to 2% or more of its gross turnover or total income singly or in combination with the transactions referred to in sub-clause (i), (ii) or (iii) above.
  - f. hold/s or have held the position of a key managerial personnel of the Company or its holding, its subsidiary or associate Company in any of the 3 immediately preceding the financial years.
6. I do not hold or have held the position of a key managerial personnel or employee of the Company or its holding, its subsidiary or associate Company in any of the 3 immediately preceding the financial years.

7. Neither me, nor my relatives:-

- (i) is or has been an employee or proprietor or a partner of any of the following firms, in any of the three financial years immediately preceding the financial year—
  - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, its subsidiary or associate company; or
  - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, its subsidiary or associate company amounting to 10 % or more of the gross turnover of such firm;
- (ii) hold in single capacity or in joint capacity 2% or more of the total voting power of the Company; or
- (iii) is a Chief Executive or Director, by whatever name called, of any non-profit organisation that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, its subsidiary or associate company or that holds 2% or more of the total voting power of the Company;
- (iv) is or are a material supplier, service provider or customer or a lessor or lessee of the Company.

8. I am not an Executive/ Non-Executive Director on the Board of other Companies in which the Executive/ Non-Executive Director of L&T Technology Services Limited act as Independent Director.

OR

~~I am an Non Executive director of L&T Technology Services Limited and give herein below details of my relationship / transaction as envisaged in Section 149(6) of the Companies Act, 2013 and as such cannot be considered as an Independent Director.\*\*\*~~

(\*\*\* DELETE WHICHEVER IS NOT APPLICABLE)

Place: San Francisco, USA

Date: April 4, 2019



Arjun Gupta  
(DIN: 07320919)

To  
**The Board of Directors**  
**L&T Technology Services Limited**  
L&T House,  
Ballard Estate,  
Mumbai - 400 001

**Sub: Compliance with Section 149(6) of the Companies Act, 2013**

I, **Renuka Ramnath**, hereby certify that -

1. I am an Independent Director of **L&T Technology Services Limited** ('Company') and comply with all the criteria of independent director as envisaged in Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
2. I am/ was not a promoter of the Company or its holding, its subsidiary or its associate company as listed in Annexure-1 or member of the promoter group of the Company.
3. I am not related to promoters or directors in the Company, its holding, its subsidiary or its associate company.
4. I do not have or had any pecuniary relationship, other than remuneration as director or transaction not exceeding 10% of my total income, with the Company, its holding, its subsidiary or its associate company or their promoters or directors, during the two immediately preceding financial years or during the current financial year.
5. None of my relatives:
  - a. is holding any security of or interest in the Company or its holding or its subsidiary or its associate company of face value exceeding Rs. 50 Lakhs or 2% of the paid-up capital of the Company, its holding, subsidiary or associate company during the two immediately preceding financial years or during the current financial year;
  - b. has or had any pecuniary relationship or transaction with the Company, its holding, subsidiary or associate company or their promoters or directors, amounting to 2% or more of its gross turnover or total income or Rs. 50 Lakhs, whichever is lower, during the two immediately preceding financial years or during the current financial year;
  - c. is or was indebted to the Company, its holding, subsidiary or associate company or their promoters, or directors, in excess of Rs. 50 Lakhs, during the two immediately preceding financial years or during the current financial year;
  - d. has or had given a guarantee or provided any security in connection with the indebtedness of any third person to the Company, its holding, subsidiary or associate company or their promoters, or directors of such holding company, in excess of Rs. 50 Lakhs, during the two immediately preceding financial years or during the current financial year;
  - e. has or had any other pecuniary transaction or relationship with the Company, or its subsidiary, or its holding or associate company amounting to two per cent. or more of its gross turnover or total income singly or in combination with the transactions referred to in sub-clause (i), (ii) or (iii) above. ;
6. I do not hold or have held the position of a key managerial personnel or employee of the Company or its holding, its subsidiary or associate Company in any of the 3 financial years immediately preceding the financial year.
7. My relatives do not hold/s or have held the position of a key managerial personnel of the Company or its holding, its subsidiary or associate Company in any of the 3 financial years immediately preceding the financial year.

8. Neither me, nor my relatives:-

- (i) is or has been an employee or proprietor or a partner of any of the following firms, in any of the three financial years immediately preceding the financial year—
  - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, its subsidiary or associate company; or
  - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, its subsidiary or associate company amounting to 10 % or more of the gross turnover of such firm;
- (ii) hold in single capacity or in joint capacity 2% or more of the total voting power of the Company; or
- (iii) is a Chief Executive or Director, by whatever name called, of any non-profit organisation that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, its subsidiary or associate company or that holds 2% or more of the total voting power of the Company;
- (iv) is or are a material supplier, service provider or customer or a lessor or lessee of the Company.

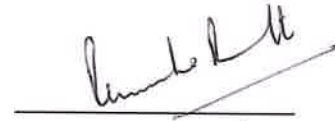
9. I am not an Executive/ Non-Executive Director on the Board of other Companies in which the Executive/ Non-Executive Director of L&T Technology Services Limited act as Independent Director.

OR

~~I am an Non-Executive director of L&T Technology Services Limited and give herein below details of my relationship / transaction as envisaged in Section 149(6) of the Companies Act, 2013 and as such cannot be considered as an Independent Director.\*\*\*~~

(\*\*\* DELETE WHICHEVER IS NOT APPLICABLE)

Place: Mumbai  
Date: April 1, 2019



**Renuka Ramnath**  
**(DIN: 00147182)**

To

**The Board of Directors**  
**L&T Technology Services Limited**  
L&T House,  
Ballard Estate,  
Mumbai - 400 001

**Sub: Compliance with Section 149(6) of the Companies Act, 2013**

I, **Samir Thakorbbhai Desai**, hereby certify that -

1. I am an Independent Director of **L&T Technology Services Limited** ('Company') and comply with all the criteria of independent director as envisaged in Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
2. I am/ was not a promoter of the Company or its holding, its subsidiary or its associate company as listed in Annexure-1 or member of the promoter group of the Company.
3. I am not related to promoters or directors in the Company, its holding, its subsidiary or its associate company.
4. I do not have or had any pecuniary relationship, other than remuneration as director or transaction not exceeding 10% of my total income, with the Company, its holding, its subsidiary or its associate company or their promoters or directors, during the two immediately preceding financial years or during the current financial year.
5. None of my relatives:
  - a. is holding any security of or interest in the Company or its holding or its subsidiary or its associate company of face value exceeding Rs. 50 Lakhs or 2% of the paid-up capital of the Company, its holding, subsidiary or associate company during the two immediately preceding financial years or during the current financial year;
  - b. has or had any pecuniary relationship or transaction with the Company, its holding, subsidiary or associate company or their promoters or directors, amounting to 2% or more of its gross turnover or total income or Rs. 50 Lakhs, whichever is lower, during the two immediately preceding financial years or during the current financial year;
  - c. is or was indebted to the Company, its holding, subsidiary or associate company or their promoters, or directors, in excess of Rs. 50 Lakhs, during the two immediately preceding financial years or during the current financial year;
  - d. has or had given a guarantee or provided any security in connection with the indebtedness of any third person to the Company, its holding, subsidiary or associate company or their promoters, or directors of such holding company, in excess of Rs. 50 Lakhs, during the two immediately preceding financial years or during the current financial year;
  - e. has or had any other pecuniary transaction or relationship with the Company, or its subsidiary, or its holding or associate company amounting to 2% or more of its gross turnover or total income singly or in combination with the transactions referred to in sub-clause (i), (ii) or (iii) above.
  - f. hold/s or have held the position of a key managerial personnel of the Company or its holding, its subsidiary or associate Company in any of the 3 immediately preceding the financial years.
6. I do not hold or have held the position of a key managerial personnel or employee of the Company or its holding, its subsidiary or associate Company in any of the 3 immediately preceding the financial years.

7. Neither me, nor my relatives:-

- (i) is or has been an employee or proprietor or a partner of any of the following firms, in any of the three financial years immediately preceding the financial year—
  - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, its subsidiary or associate company; or
  - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, its subsidiary or associate company amounting to 10 % or more of the gross turnover of such firm;
- (ii) hold in single capacity or in joint capacity 2% or more of the total voting power of the Company; or
- (iii) is a Chief Executive or Director, by whatever name called, of any non-profit organisation that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, its subsidiary or associate company or that holds 2% or more of the total voting power of the Company;
- (iv) is or are a material supplier, service provider or customer or a lessor or lessee of the Company.

8. I am not an Executive/ Non-Executive Director on the Board of other Companies in which the Executive/ Non-Executive Director of L&T Technology Services Limited act as Independent Director.

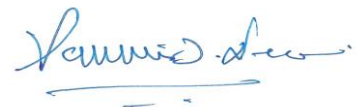
OR

~~I am an Non-Executive director of L&T Technology Services Limited and give herein below details of my relationship / transaction as envisaged in Section 149(6) of the Companies Act, 2013 and as such cannot be considered as an Independent Director.\*\*\*~~

(\*\*\* DELETE WHICHEVER IS NOT APPLICABLE)

Place: USA

Date: 01/04/2019



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**Samir Thakorbhai Desai**  
(DIN: 01182256)



To

**The Board of Directors**  
**L&T Technology Services Limited**  
L&T House,  
Ballard Estate,  
Mumbai - 400 001

**Sub: Compliance with Section 149(6) of the Companies Act, 2013**

I, **Sudip Banerjee**, hereby certify that -

1. I am an Independent Director of **L&T Technology Services Limited** ('Company') and comply with all the criteria of independent director as envisaged in Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
2. I am/ was not a promoter of the Company or its holding, its subsidiary or its associate company as listed in Annexure-1 or member of the promoter group of the Company.
3. I am not related to promoters or directors in the Company, its holding, its subsidiary or its associate company.
4. I do not have or had any pecuniary relationship, other than remuneration as director or transaction not exceeding 10% of my total income, with the Company, its holding, its subsidiary or its associate company or their promoters or directors, during the two immediately preceding financial years or during the current financial year.
5. None of my relatives:
  - a. is holding any security of or interest in the Company or its holding or its subsidiary or its associate company of face value exceeding Rs. 50 Lakhs or 2% of the paid-up capital of the Company, its holding, subsidiary or associate company during the two immediately preceding financial years or during the current financial year;
  - b. has or had any pecuniary relationship or transaction with the Company, its holding, subsidiary or associate company or their promoters or directors, amounting to 2% or more of its gross turnover or total income or Rs. 50 Lakhs, whichever is lower, during the two immediately preceding financial years or during the current financial year;
  - c. is or was indebted to the Company, its holding, subsidiary or associate company or their promoters, or directors, in excess of Rs. 50 Lakhs, during the two immediately preceding financial years or during the current financial year;
  - d. has or had given a guarantee or provided any security in connection with the indebtedness of any third person to the Company, its holding, subsidiary or associate company or their promoters, or directors of such holding company, in excess of Rs. 50 Lakhs, during the two immediately preceding financial years or during the current financial year;
  - e. has or had any other pecuniary transaction or relationship with the Company, or its subsidiary, or its holding or associate company amounting to 2% or more of its gross turnover or total income singly or in combination with the transactions referred to in sub-clause (i), (ii) or (iii) above.
  - f. hold/s or have held the position of a key managerial personnel of the Company or its holding, its subsidiary or associate Company in any of the 3 immediately preceding the financial years.
6. I do not hold or have held the position of a key managerial personnel or employee of the Company or its holding, its subsidiary or associate Company in any of the 3 immediately preceding the financial years.

7. Neither me, nor my relatives:-

- (i) is or has been an employee or proprietor or a partner of any of the following firms, in any of the three financial years immediately preceding the financial year—
  - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, its subsidiary or associate company; or
  - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, its subsidiary or associate company amounting to 10 % or more of the gross turnover of such firm;
- (ii) hold in single capacity or in joint capacity 2% or more of the total voting power of the Company; or
- (iii) is a Chief Executive or Director, by whatever name called, of any non-profit organisation that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, its subsidiary or associate company or that holds 2% or more of the total voting power of the Company;
- (iv) is or are a material supplier, service provider or customer or a lessor or lessee of the Company.

8. I am not an Executive/ Non-Executive Director on the Board of other Companies in which the Executive/ Non-Executive Director of L&T Technology Services Limited act as Independent Director.

OR

9. ~~I am an Non-Executive director of L&T Technology Services Limited and give herein below details of my relationship / transaction as envisaged in Section 149(6) of the Companies Act, 2013 and as such cannot be considered as an Independent Director.\*\*\*~~

(\*\*\* DELETE WHICHEVER IS NOT APPLICABLE)

Place:

Bangalore

Date:

31/3/2019

  
Sudip Banerjee  
(DIN: 05245757)