

January 19, 2026

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East),
Mumbai – 400 051

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

NSE Symbol: **LTTS**

BSE Scrip Code: **540115**

Dear Sir / Madam,

Sub:- Submission of voting results of the Postal Ballot under Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We enclose herewith voting results in respect of the following business conducted through Postal Ballot, as required under Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 along with the Scrutinizer's report.

“Amendment to the L&T Technology Services Limited Employee Stock Option Scheme 2016 (“LTTS ESOP Scheme – 2016”)”.

The voting result along with the Scrutinizer's Report shall be made available on the Company's website at www.ltts.com and on the website of National Securities Depository Limited at <https://evoting.nsdl.com>.

Kindly take note of the above intimation on record and acknowledge the receipt of the same.

Thanking You,

Yours sincerely,

For **L&T Technology Services Limited**

Prasad Shanbhag
Company Secretary & Compliance Officer
(M. No. A 30254)

VOTING RESULTS	
Record date	16-12-2025
Total number of shareholders on record date	234759
Number of shareholders present in the meeting either in person or	
a) Promoter and promoter group	NA
b) Public	NA
Number of shareholders attended the meeting through video	
a) Promoter and promoter group	NA
b) Public	NA
Number of resolutions passed in meeting	1
Disclosure of notes on voting results	NA

Resolution Details(1)								
Resolution Required					Amendment to the L&T Technology Services Limited Employee Stock Option Scheme 2016 (ESOP Scheme - 2016)			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% votes polled on outstanding shares	No. of votes - in favour	No. of votes - in Against	% of votes - in favour	% of votes - in Against
		(1)	(2)	(3)= [(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-voting	77986899	77986899	100	77986899	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total	77986899	77986899	100	77986899	0	100	0
Public Institutions	E-voting	19923386	10601783	53.21275711	4244928	6356855	40.039756	59.96024442
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total	19923386	10601783	53.21275711	4244928	6356855	40.039756	59.96024442
Public Non-Institutions	E-voting	8079033	41092	0.508625228	38638	2454	94.028035	5.971965346
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total	8079033	41092	0.508625228	38638	2454	94.028035	5.971965346
Total		105989318	88629774	83.62142117	82270465	6359309	92.824862	7.175138459

SCRUTINIZERS' REPORT

ON

POSTAL BALLOT

OF

L&T TECHNOLOGY SERVICES LIMITED

Alwyn D'Souza & Co.

Company Secretaries

[Firm Registration No: S2003MH061200] [Peer Review Certificate No.5936/2024]

Annex-103, Dimple Arcade, Asha Nagar, Kandivali (East), Mumbai 400101.

Branch Office: B-002, Gr. Floor, Shreepati-2, Royal Complex, Behind Olympia Tower,
Mira Road (East), Thane-401107; Tel: 022-79629822; Mob: 09820465195;

E-mail: alwyn@alwynjay.com ;Website : www.alwynjay.com

SCRUTINIZERS' REPORT

To

The Chairman / Company Secretary

L&T TECHNOLOGY SERVICES LIMITED

L&T House, N.M. Marg, Ballard Estate, Mumbai 400 001, India

Scrutinizers Report on Postal Ballot voting in respect of passing resolutions contained in the Notice dated December 19, 2025

Dear Sir,

REG: SCRUTINIZER'S REPORT

I, **Alwyn D'Souza** of Alwyn D'Souza & Co, Company Secretaries appointed as Scrutinizer by the Board of Directors of **L&T TECHNOLOGY SERVICES LIMITED** for the purpose of scrutinizing the Postal Ballot including voting by electronic means for seeking members favour/ against on the resolution as specified in the Postal Ballot Notice dated December 19, 2025.

I have carried out the work as Scrutinizer from the close of the remote e-voting period i.e., 5:00 P. M. IST on Sunday, January 18, 2026.

The Management of the Company is responsible to ensure the compliance with the requirements of the relevant provisions of the Companies Act, 2013 and Rules made thereunder and the various circulars issued by the Ministry of Corporate Affairs, Government of India and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the Stock Exchanges, relating to postal ballot through voting by electronic means.

My responsibility as the scrutinizer is restricted to make a scrutinizer report of the votes cast in favour / against on the resolution contained in the Postal Ballot Notice dated December 19, 2025 based on the reports generated from the e-voting system provided by the National Securities Depository Limited ('NSDL'), the authorised agency to provide remote e-voting facilities, engaged by the Company for the purpose.

I submit my report as under:

1. The Postal Ballot is held in compliance with the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, ("the Rules"), read with General Circular Nos. 14 & 17 /2020 dated April 8, 2020, April 13, 2020, respectively and other circulars issued in this behalf along with General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs ("MCA Circulars"), the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and pursuant to other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), for seeking consent / approval of the resolution as set out hereunder.
2. In compliance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "LODR Regulations") and pursuant to the provisions of Sections 108 and 110 of the Act read with the rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolution is restricted only to e-voting i.e., by casting votes electronically instead of submitting postal ballot forms. In compliance with the MCA Circulars, the postal ballot notice and instructions for e-voting are being sent only through electronic mode to those Members whose email addresses are registered with the Company / depository participant(s).
3. The Company has on December 19, 2025 sent Postal Ballot Notice through electronic mode to the Members whose e-mail ids were registered with the Company, Share Transfer Agents (STA), Central Depository Services (India) Limited ("CDSL")/ National Securities Depository Limited (NSDL) as on Tuesday, December 16, 2025. The hard copy of the Postal Ballot Notice along with Postal Ballot forms and pre-paid business envelope was not sent to the Members for the Postal Ballot in accordance with the requirements specified under the MCA Circulars.

4. As stated in Sub-rule 3 of Rule 22 of Companies (Management and Administration) Rules, 2014, as amended, advertisements were published by the Company in "Financial Express, ('English Newspaper') & "Loksatta" ('Marathi Newspaper') on December 20, 2025 informing about the completion of dispatch of Postal Ballot notices/ forms, to the Members along with other related matters mentioned therein.
5. The Remote e-voting facility was provided by National Securities Depository Limited 'NSDL'. The Postal Ballot remote e-voting period commenced on Saturday, December 20, 2025 (9:00 a.m. IST) and ended on Sunday, January 18, 2026 (5:00 p.m. IST).
6. After the time fixed for closing of the e-voting, the votes were unblocked on Sunday, January 18, 2026 at 5.00 p.m. IST in the presence of two witnesses who are not in the employment of the Company, on the e-voting website of ('NSDL') <https://www.evoting.nsdl.com/> and a final electronic report was generated by me. The data generated was diligently scrutinized.
7. The data for the purpose of verification of the number of shares was taken as of Tuesday, December 16, 2025 which was the relevant date (cut-off date), fixed for determining voting rights of the Members entitled to participate in the voting process.
8. This report is based on vote cast through e-voting, which was downloaded from the website <https://www.evoting.nsdl.com/>
9. The results of the remote e-voting in respect to the resolution contained in the Postal Ballot Notice dated Friday, December 19, 2025 is as under:

1. **RESOLUTION NO. 1: SPECIAL RESOLUTION**
AMENDMENT TO L&T TECHNOLOGY SERVICES LIMITED
EMPLOYEE STOCK OPTION SCHEME 2016 ("LTTS ESOP SCHEME
- 2016");

"RESOLVED THAT pursuant Section 62(1)(b) of the Companies Act, 2013 (the "Act"), read with Rule 12(5) of the Companies (Share Capital and Debentures) Rules, 2014 (the "Rules") and all other applicable provisions, if any, of the Act and the Rules, the provisions of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB & SE Regulations"), the provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI

Listing Regulations”), the provisions of the Foreign Exchange Management Act, 1999 and rules & regulations framed thereunder and any rules, circulars, notifications, guidelines & regulations issued by the Reserve Bank of India / Ministry of Finance and any other applicable laws including any statutory modification(s) or re-enactment(s) thereof for the time being in force and relevant provisions of the Memorandum and Articles of Association of L&T Technology Services Limited (the “Company”), and pursuant to the recommendation of the Board of Directors (hereinafter called the “Board”, which term shall include the Nomination and Remuneration Committee) and subject to such other approval(s), consent(s), permission(s), condition(s), modification(s) and sanction(s) as may be necessary from the appropriate regulatory authority(ies) / institution(s) and such conditions and modifications as may be prescribed / imposed by the appropriate regulatory authority(ies) / institution(s) while granting such approval(s), consent(s), permission(s) and / or sanction(s), approval of the Members of the Company be and is hereby accorded to the amendments to the existing ‘L&T Technology Services Limited Employee Stock Option Scheme, 2016’ (the “LTTS ESOP Scheme- 2016” and / or the “Scheme”) including creation of the Employee Stock Option Sub-Plan 2025 (the “Sub-Plan 2025”) to comply with US Federal Laws, California Corporate Securities Law of 1968 and such other laws applicable from time to time, the salient features of which are furnished in the explanatory statement to this notice.

RESOLVED FURTHER THAT it is hereby noted that the amendments to the Scheme are being carried out to meet the regulatory requirements in terms of the SEBI SBEB & SE Regulations and to provide ease of administration of the options under the Scheme.

RESOLVED FURTHER THAT upon amendment of the Scheme and creation of the Sub-Plan 2025, the Board be and is hereby authorized to grant, offer, issue and allot in one or more tranches under the Sub-Plan 2025, at any time to or for the benefit of the eligible employees of the Company including those residing in California, up to 2,50,000 (Two Lakh Fifty Thousand) employee stock options (which may be subsequently varied by the Board, subject to Members approval), as part of the 60,00,000 (Sixty Lakh) employee stock options originally approved by the Members in terms of the Scheme, by way of special resolution at the Extra Ordinary General Meeting held on January 21, 2016.

RESOLVED FURTHER THAT *the proposed amendments to the Scheme and creation of the Sub-Plan 2025 are not detrimental to the interests of the employees.*

RESOLVED FURTHER THAT for the purpose of giving effect to the above resolutions, each Member of the Board be and is hereby severally authorized, on behalf of the Company, to do all such acts, deeds, matters and things as it may in its absolute discretion deem fit, necessary or desirable for such purpose and with power to settle any issues, questions, difficulties or doubts that may arise in this regard.

RESOLVED FURTHER THAT any Director or the Company Secretary & Compliance Officer or the Chief Financial Officer, be and are hereby severally authorized to do all such things, deeds, matters, and acts as may be required to give effect to this resolution and to do all things incidental and ancillary thereto.”

(i) Voted *in favour* of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
819	8,22,70,465	92.82

(ii) Voted *against* the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
220	63,59,309	7.18

(iii) *Invalid* votes:



Number of members whose votes were declared invalid/abstain	Number of invalid/abstain votes cast by them
-	-

Based on the foregoing, the resolution No. 1 is passed with requisite majority.

The relevant records relating to the e-voting shall remain in my safe custody and will be handed over to the Company Secretary for preserving safely after the consideration of results and the Chairman approves and signs the Minutes.

Thanking you,
Sincerely,

For **Alwyn D'Souza & Co.**
Company Secretaries



Alwyn D'Souza
Proprietor
FCS No.5559, CP No.5137
[UDIN: F005559G003351651]

Place: Mumbai


Date: January 19, 2026

We the undersigned witnesseth that the votes were unblocked from the e-voting website of the National Securities Depository Limited ('NSDL') <https://www.evoting.nsdl.com/> in our presence at 5.00 P.M IST on Sunday, January 18, 2026.



Edlon Dsouza

B/508, Shree Girnar Tower CHSL
Saibaba Nagar,
Mira Road East, Thane 401107



Krishnakant Adagale

Row House No.18,
Mansi Row Co.op Hsg Soc Ltd
Kashigaon, Mira Road East,
Thane 401107

Countersigned by:

For **L&T TECHNOLOGY SERVICES LIMITED**

PRASAD VISHNU SHANBHAG
Digitally signed by PRASAD
VISHNU SHANBHAG
Date: 2026.01.19 10:44:37
+05'30'

PRASAD SHANBHAG
COMPANY SECRETARY & COMPLIANCE OFFICER
(Membership No.: A30254)

Place : Mumbai

Date : January 19, 2026