

July 16, 2025

National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra (East), Mumbai – 400 051.
NSE Symbol: LTTS

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001.
BSE Script Code: 540115

Dear Sir/Madam,

Subject: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In accordance with Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and we would like to inform about the following change in the Senior Management Personnel of the Company: -

- A. Cessation of Mr. M. T. Lakshmanan as Chief Human Resource Officer and Senior Management Personnel of the Company with effect from close of business hours on July 31, 2025.
- B. Appointment of Mr. T. Shivram as Chief Human Resource Officer and Senior Management Personnel of the Company with effect from August 1, 2025.

The management places on record its appreciation of the valuable contribution of Mr. Lakshmanan in building a strong HR team, providing stability and strengthening the HR function at LTTS. It also welcomes Mr. Shivram and wishes him success in his new role.

With respect to above, please find appended Annexure A for information pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

This is for your information and records.

Thanking You,

Yours sincerely,

For L&T Technology Services Limited

Prasad Shanbhag
Company Secretary & Compliance Officer
(M. No. A 30254)

Annexure A

Sr.No	Particulars	Mr. M. T. Lakshmanan	Mr. T. Shivram
a)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. M. T. Lakshmanan, who was on deputation from Larsen & Toubro Limited (L&T), holding company is being transferred back to L&T for his next assignment.	Appointment of Mr. T. Shivram, deputed from L&T, as Chief Human Resource Officer of the Company.
b)	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/re-appointment.	From close of business hours on July 31, 2025	With effect from August 1, 2025
c)	Brief profile (in case of appointment)	NA	<p>Mr. T. Shivaram has over 28 years of diverse experience in Human Resources, having led HR in technology-driven organizations, including SAP Labs India, SAP Global Delivery Centers, Hewlett-Packard, Standard Chartered Bank and Financial Software & Systems Pvt. Ltd., managing geographically dispersed teams. He has successfully established greenfield delivery centers in the Americas and Europe and has led end-to-end M&A integrations, ensuring workforce alignment and sustained employee engagement.</p> <p>He joined L&T in August 2019 as Head – Human Resources, Water & Effluent Treatment IC, and since January 2023, has been leading as the</p>

			<p>Head of HR for Buildings & Factories IC.</p> <p>He holds a B.Sc. in Chemistry from Loyola College, University of Madras, and a Post Graduate Diploma in Personnel Management & Industrial Relations (PGD PMIR) from XLRI, Jamshedpur.</p>
d)	Disclosure of relationships between directors (in case of appointment of a director).	NA	<p>NA</p> <p>Mr. T. Shivram is not related to any Director of the Company.</p>