

Company Name : L&T TECHNOLOGY SERVICES LIMITED
Quarter : March 31, 2025

Annexure I I. Composition of Board of Directors																				
Title (Mr. / Ms)	Name of the Director	PAN [@]	DIN	Category (Chairperson/Executive/Non- Executive/independent/Nominee)	Date of Birth	Whethe r the director is disqualif ied?	Start Date of disquali fication	End Date of disquali fication	Details of disquali fication	Current status	Whether Special Resolution is passed.? Refer regulation 17(1A) of LODR	Date of passing the Special Resolution	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure*	No of Directorship in listed entities including this listed entity \$	No of Independent Directorship in listed entities including this listed entity \$	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity #	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
																	(Refer Regulation 17A of Listing Regulations)	(Refer Regulation 17A(1) of Listing Regulations)	(Refer Regulation 26(1) of Listing Regulations)	(Refer Regulation 26(1) of Listing Regulations)
Mr.	SEKHARIPURAM NARAYANAN SUBRAHMANYAN		02255382	Non-Executive - Non Independent Director,Chairperson related to Promoter	16-03-1960	No	NA	NA	NA	Active	NA	NA	10-01-2015	-	-	NA	4	0	0	0
Mr.	AMIT CHADHA		07076149	Executive Director, CEO-MD	02-10-1972	No	NA	NA	NA	Active	NA	NA	01-02-2015	01-04-2024	-	NA	1	0	0	0
Mr.	ABHISHEK SINHA		07596644	Executive Director	01-06-1972	No	NA	NA	NA	Active	NA	NA	18-10-2019	18-10-2022	-	NA	1	0	0	0
Mr.	ALIND SAXENA		10118258	Executive Director	12-07-1969	No	NA	NA	NA	Active	NA	NA	26-04-2023	-	-	NA	1	0	0	0
Mr.	KESHAB PANDA		05296942	Non-Executive - Non - Independent Director	01-10-1958	No	NA	NA	NA	Active	NA	NA	01-04-2021	-	-	NA	1	0	1	0
Mr.	SUDIP BANERJEE		05245757	Independent Director	01-02-1960	No	NA	NA	NA	Active	NA	NA	21-01-2016	21-01-2021	-	107.10	2	1	0	0
Mr.	NARAYANAN KUMAR		00007848	Independent Director	28-01-1950	No	NA	NA	NA	Active	Yes	24-12-2024	15-07-2016	15-07-2021	-	101.16	2	2	1	0
Ms.	APURVA PUROHIT		00190097	Independent Director	03-10-1966	No	NA	NA	NA	Active	NA	NA	11-12-2019	11-12-2024	-	60.20	4	4	3	1
Mr.	R. CHANDRASEKARAN		00580842	Independent Director	02-10-1957	No	NA	NA	NA	Active	NA	NA	19-10-2020	-	-	50.12	3	3	2	0
Mr.	LUIS MIRANDA		01055493	Independent Director	21-09-1961	No	NA	NA	NA	Active	NA	NA	19-10-2021	-	-	38.12	1	1	0	1
Ms.	ARUNA SUNDARARAJAN		03523267	Independent Director	12-07-1959	No	NA	NA	NA	Active	NA	NA	26-04-2023	-	-	20.05	3	3	4	1

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.
Includes No. of Chairmanship in listed companies & Unlisted Public Companies
\$ The above list of listed Companies doesn't include debt listed Companies.
@ PAN of all the directors are not mentioned here but the same has been submitted to stock exchanges.

Annexure I II. Composition of Committees				
Name of Committee		Name of Committee members		Category (Chairperson/Executive/Non-Executive/independent/Nominee)/CFO\$
1. Audit Committee		LUIS MIRANDA		Chairperson/Independent
		NARAYANAN KUMAR		Independent
		APURVA PUROHIT		Independent
2. Nomination & Remuneration Committee		NARAYANAN KUMAR		Chairperson/Independent
		S N SUBRAMANYAN		Non-Executive
		SUDIP BANERJEE		Independent
3. Risk Management Committee		R. CHANDRASEKARAN		Chairperson/Independent
		ARUNA SUNDARARAJAN		Independent
		AMIT CHADHA		Executive
		RAJEEV GUPTA		CFO
4. Stakeholders Relationship Committee		APURVA PUROHIT		Chairperson/Independent
		ARUNA SUNDARARAJAN		Independent
		KESHAB PANDA		Non-Executive
5. Corporate Social Responsibility Committee		SUDIP BANERJEE		Chairperson/Independent
		R. CHANDRASEKARAN		Independent
		KESHAB PANDA		Non-Executive

\$Category of directors means executive/non-executive/independent/Nominee/CFO

Annexure I III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Number of Directors present	No. of Independent Directors attending the meeting
16-10-2024	15-01-2025	90	Yes	11	6
	05-03-2025	48	Yes	11	6

Annexure I IV. Meeting of Committees :							
a. Audit Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
15-10-2024	15-01-2025	90	Yes	3	3	3	0
16-10-2024	NA	0	Yes	3	3	3	0
b. Nomination and Remuneration Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
16-10-2024	15-01-2025	90	Yes	3	3	2	0
c. Stakeholders Relationship Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
16-10-2024	NA	NA	NA	NA	NA	NA	NA
d. Risk Management Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
15-10-2024	NA	NA	NA	NA	NA	NA	NA
e. Corporate Social Responsibility Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
15-10-2024	NA	NA	NA	NA	NA	NA	NA

Additional Annual Disclosures		
I. Disclosure on website in terms of Listing Regulations		
Item	Compliance status (Yes/No/NA) refer note below	If Yes provide link to website. If No / NA provide reasons
As per regulation 46(2) of the LODR:		
1.1) Details of business	Yes	https://www.its.com/about-us/company-profile
1.2) Memorandum of Association and Articles of Association	Yes	https://www.its.com/investors/corporate-governance
1.3) Brief profile of board of directors including directorship and full-time positions in body corporates	Yes	https://www.its.com/about-us/board-of-directors
2) Terms and conditions of appointment of independent directors	Yes	https://www.its.com/investors/corporate-governance
3) Composition of various committees of board of directors	Yes	https://www.its.com/investors/corporate-governance
4) Code of conduct of board of directors and senior management personnel	Yes	https://www.its.com/investors/corporate-governance
5) Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	https://www.its.com/investors/corporate-governance

6) Criteria of making payments to non-executive directors	Yes	https://www.lts.com/investors/corporate-governance
7) Policy on dealing with related party transactions	Yes	https://www.lts.com/investors/corporate-governance
8) Policy for determining 'material' subsidiaries	Yes	https://www.lts.com/investors/corporate-governance
9) Details of familiarization programmes imparted to independent directors	Yes	https://www.lts.com/investors/corporate-governance
10) Email address for grievance redressal and other relevant details	Yes	https://www.lts.com/investors/investor-services
11) Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	https://www.lts.com/investors/investor-services
12) Financial results	Yes	https://www.lts.com/investors/investor-services
13) Shareholding pattern	Yes	https://www.lts.com/investors/exchange-announcements
14) Details of agreements entered into with the media companies and/or their associates	NA	
15.1) (i) Schedule of analyst or institutional investor meet (ii) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes	https://www.lts.com/investors/exchange-announcements
15.2) Audio recordings, video recordings, If any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes	https://www.lts.com/investors/exchange-announcements
16) New name and the old name of the listed entity	NA	
17) Advertisements as per regulation 47 (1)	Yes	https://www.lts.com/investors/exchange-announcements
18) Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments	Yes	https://www.lts.com/investors/corporate-governance
19) Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.lts.com/investors/financial-information
20) Secretarial Compliance Report	Yes	https://www.lts.com/investors/exchange-announcements
21) Materiality Policy as per Regulation 30 (4)	Yes	https://www.lts.com/investors/corporate-governance
22) Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.lts.com/investors/corporate-governance
23) Disclosures under regulation 30(8)	Yes	https://www.lts.com/investors/exchange-announcements
24) Statements of deviation(s) or variations(s) as specified in regulation 32	NA	
25) Dividend Distribution policy as per Regulation 43A(1)	Yes	https://www.lts.com/investors/corporate-governance
26.1) Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.lts.com/investors/corporate-governance
26.2) Employee Benefit scheme documents framed in terms of SEBI (SBE8) Regulations, 2021	Yes	https://www.lts.com/investors/corporate-governance
27) Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.lts.com/investors/corporate-governance
28) Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.lts.com/investors/corporate-governance

Annexure II			
II. Annual Affirmations			
SR no.	Particulars	Regulation Number	Compliance status (Yes/No/NA)
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes
3	Meeting of Board of directors	17(2)	Yes
4	Quorum of Board meeting	17(2A)	Yes
5	Review of Compliance Reports	17(3)	Yes
6	Plans for orderly succession for appointments	17(4)	Yes
7	Code of Conduct	17(5)	Yes
8	Fees/compensation	17(6)	Yes
9	Minimum Information	17(7)	Yes
10	Compliance Certificate	17(8)	Yes
11	Risk Assessment & Management	17(9)	Yes
12	Performance Evaluation of Independent Directors	17(10)	Yes
13	Recommendation of Board	17(11)	Yes
14	Maximum number of Directorships	17A	Yes
15	Composition of Audit Committee	18(1)	Yes
16	Meeting of Audit Committee	18(2)	Yes
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes
21	Role of Nomination and Remuneration Committee	19(4)	Yes
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes
24	Role of Stakeholders Relationship Committee	20(4)	Yes
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
26	Meeting of Risk Management Committee	21(3A)	Yes
27	Quorum of Risk Management Committee meeting	21(3B)	Yes
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes
29	Vigil Mechanism	22	Yes
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
32	Approval for material related party transactions	23(4)	Yes
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
36	Alternate Director to Independent Director	25(1)	NA
37	Maximum Tenure	25(2)	Yes
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes
39	Meeting of independent directors	25(3) & (4)	Yes
40	Familiarization of independent directors	25(7)	Yes
41	Declaration from Independent Director	25(8) & (9)	Yes
42	Directors and Officers insurance	25(10)	Yes
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity.	25(11)	NA
44	Memberships in Committees	26(1)	Yes
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
47	Approval of the Board and shareholders for compensation or profit sharing in connection with <i>drawn in the securities of the listed entity</i>	26(6)	NA
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes
49	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied		Yes
	Any other information to be provided - Add Notes		
Name of Signatory		Prasad Shanbhag	
Designation of person		Company Secretary and Compliance Officer	

Details of Cyber security incidence		
1	Whether as per Regulation 27(2)(b)(a) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No

Investor Grievance Details		
1	No. of investor complaints pending at the beginning of Quarter	0
2	No. of investor complaints received during the Quarter	10
3	No. of investor complaints disposed off during the Quarter	9
4	No. of investor complaints those remaining unresolved at the end of the Quarter	1

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr. No	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Intellosoft Software and its subsidiaries	09-01-2025		0	100

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Minnesota Department of Revenue	Penalty - USD 61.71 levied on L&T Technology Services Limited (US Branch) and settled on 20th March 2025.	19-02-2025	Penalty for late filling of withholding tax return for 31st December 2024	None, there is no material impact on financials, operations or other activities of the Company.
2	Internal Revenue Service	Penalty - USD 1,002.03 levied on L&T Technology Services Limited (US Branch) and settled on 26th March 2025.	17-02-2025	Penalty for withholding tax for period ending 31st December 2024	None, there is no material impact on financials, operations or other activities of the Company.
3	Georgia TTS Tax	Penalty - USD 416.80 levied on L&T Technology Services Limited (US Branch) and settled on 5th February 2025.	21-01-2025	Penalty for delay in depositing of corporate taxes for FY 23-24	None, there is no material impact on financials, operations or other activities of the Company.
4	Indiana Department of Revenue	Penalty - USD 32.58 levied on L&T Technology Services Limited (US Branch) and settled on 14th February 2025.	10-01-2025	Penalty for delay in depositing of withholding taxes for 31st October 2024	None, there is no material impact on financials, operations or other activities of the Company.
5	Department of tax and collections for property tax, Counry of Santa Clara	Penalty - USD 148.04 levied on L&T Technology Services Limited (US Branch) and settled on 10th January 2025.	09-01-2025	Penalty for delay in depositing of property taxes	None, there is no material impact on financials, operations or other activities of the Company.
6	Indiana Department of Revenue	Penalty - USD 81.19 levied on L&T Technology Services Limited (US Branch) and settled on 5th March 2025.	17-12-2024	Penalty for withholding tax return for Q2 FY23-24	None, there is no material impact on financials, operations or other activities of the Company.
7	Illinois Department of Revenue	Penalty - USD 2,314.65 levied on L&T Technology Services Limited (US Branch) and settled on 14th January 2025.	05-12-2024	Corporate Income Tax for audit of FY 2018-19	None, there is no material impact on financials, operations or other activities of the Company.

Name of Signatory	Prasad Shanbhag
Designation of person	Company Secretary and Compliance Officer