

General information about company		
Scrip code	540115	
NSE Symbol	LTTS	
MSEI Symbol	NOTLISTED	
ISIN	INE010V01017	
Name of the entity	L&T Technology Services Limited	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	No such acquisition made during the review period
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	There were no instances which are required to be reported for the quarter ended 31st December, 2025
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	100252	
Reason For No SCORE ID		
Type of Submission	Original	

Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

**Annexure I**

**Annexure I to be submitted by listed entity on quarterly basis**

**I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory							
Whether the listed entity has a Regular Chairperson Yes							
Whether Chairperson is related to MD or CEO No							
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors
1	Mr	SEKHARIPURAM NARAYANAN SUBRAHMANYAN		02255382	Non-Executive - Non Independent Director	Chairperson related to Promoter	
2	Mr	AMIT CHADHA		07076149	Executive Director	Not Applicable	CEO-MD
3	Mr	ALIND SAXENA		10118258	Executive Director	Not Applicable	
4	Mr	KESHAB PANDA		05296942	Non-Executive - Non Independent Director	Not Applicable	
5	Mr	SUDIP BANERJEE		05245757	Non-Executive - Independent Director	Not Applicable	
6	Mr	NARAYANAN KUMAR		00007848	Non-Executive - Independent Director	Not Applicable	
7	Ms	APURVA PUROHIT		00190097	Non-Executive - Independent Director	Not Applicable	
8	Mr	R. CHANDRASEKARAN		00580842	Non-Executive - Independent Director	Not Applicable	
9	Mr	LUIS MIRANDA		01055493	Non-Executive - Independent Director	Not Applicable	

10	Ms	ARUNA SUNDARARAJAN		03523267	Non-Executive - Independent Director	Not Applicable		12-07- 1959
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**I. Composition of Board of Directors****Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		10-01-2015			4	0	0	0				
2	NA		01-02-2015			1	0	0	0				
3	NA		26-04-2023			1	0	0	0				
4	NA		01-04-2021			1	0	1	0				
5	NA		21-01-2016	21-01-2021		119.11	2	1	0	0			
6	Yes	24-12-2024	15-07-2016	15-07-2021		113.17	2	2	2	0			
7	NA		11-12-2019	11-12-2024		72.21	5	5	4	1			
8	NA		19-10-2020	19-10-2020		62.13	2	2	2	0			
9	NA		19-10-2021	19-10-2021		50.13	1	1	1	1			

10	NA		26-04-2023	26-04-2023		32.6	2	2	4	1			
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<b>Audit Committee Details</b>							
Whether the Audit Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01055493	LUIS MIRANDA	Non-Executive - Independent Director	Chairperson	30-10-2021		
2	00007848	NARAYANAN KUMAR	Non-Executive - Independent Director	Member	29-09-2021		
3	00190097	APURVA PUROHIT	Non-Executive - Independent Director	Member	11-12-2019		

<b>Nomination and remuneration committee</b>							
Whether the Nomination and remuneration committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00007848	NARAYANAN KUMAR	Non-Executive - Independent Director	Chairperson	29-09-2021		
2	02255382	SEKHARIPURAM NARAYANAN SUBRAHMANYAN	Non-Executive - Non Independent Director	Member	27-06-2024		
3	05245757	SUDIP BANERJEE	Non-Executive - Independent Director	Member	29-09-2021		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00190097	APURVA PUROHIT	Non-Executive - Independent Director	Chairperson	11-12-2019		
2	03523267	ARUNA SUNDARARAJAN	Non-Executive - Independent Director	Member	07-06-2023		
3	05296942	KESHAB PANDA	Non-Executive - Non Independent Director	Member	15-07-2016		

<b>Risk Management Committee</b>							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00580842	R. CHANDRASEKARAN	Non-Executive - Independent Director	Chairperson	19-10-2020		
2	03523267	ARUNA SUNDARARAJAN	Non-Executive - Independent Director	Member	07-06-2023		
3	07076149	AMIT CHADHA	Executive - Director	Member	01-04-2021		
4	99999999	RAJEEV GUPTA	Chief Financial Officer	Member	16-07-2020		Textual Information(1)

### **Sr Text Block**

Textual Information(1)

Mr. Rajeev Gupta is the Chief Financial Officer of the Company and hence DIN is not applicable

<b>Corporate Social Responsibility Committee</b>							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	05245757	SUDIP BANERJEE	Non-Executive - Independent Director	Chairperson	19-10-2020		
2	00580842	R. CHANDRASEKARAN	Non-Executive - Independent Director	Member	19-10-2020		
3	05296942	KESHAB PANDA	Non-Executive - Non Independent Director	Member	21-01-2017		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

## Annexure 1

### Annexure 1

#### III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory			Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter						
1	16-07-2025				Yes	11	11	6
2		17-10-2025	92		Yes	10	9	5

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	16-07-2025				Yes	3	3	3	0
2	Audit Committee	17-10-2025				Yes	3	3	3	0
3	Nomination and remuneration committee	16-07-2025				Yes	3	3	2	0
4	Nomination and remuneration committee	17-10-2025	92			Yes	3	3	2	0
5	Risk Management Committee	14-10-2025				Yes	4	4	2	1
6	Stakeholders Relationship Committee	15-10-2025				Yes	3	3	2	0

## Annexure 1

### IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	15-10-2025				Yes	3	2	1	0

## **Annexure 1**

### **V. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Prasad Shanbhag
2	Designation	Company Secretary and Compliance Officer

<b>Text Block</b>	
Textual Information(1)	The report submitted for the previous quarter ended September 30, 2025, had been placed before Board of Directors. No comments / observations / advice was received from the Board of Directors. This report will be placed before the Board of Directors at its next meeting. Any comments / observations / advice of the Board of Directors will be mentioned in the report of next quarter

<b>Details of Cyber security incidence</b>		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

**Signatory Details**

Name of signatory	Prasad Shanbhag
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	14-01-2026

### **Investor Grievance Details**

No. of investor complaints pending at the beginning of Quarter	2
No. of investor complaints received during the Quarter	21
No. of investor complaints disposed off during the Quarter	21
No. of investor complaints those remaining unresolved at the end of the Quarter	2

**Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:**

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	The California Department of Tax and Fee Administration	Penalty - USD 65.06 levied on L&T Technology Services Limited (USA Branch)	10-09-2025	Penalty for EDD for period 01-07-2025 to 30-09-2025	There is no material impact on financials, operations or other activities of the Listed Company.
2	IRS - INTERNAL REVENUE SERVICE	Penalty - USD 8.38 levied on L&T Technology Services Limited (USA Branch)	25-09-2025	Penalty for Withholding Tax Q1 2025	There is no material impact on financials, operations or other activities of the Listed Company.
3	Montana Department of Revenue	Penalty - USD 345.12 levied on L&T Technology Services Limited (USA Branch)	01-08-2025	Payment of Withholding As on 31.12.23	There is no material impact on financials, operations or other activities of the Listed Company.
4	Agenzia Entrate	Penalty EUR 144.80 - levied on L&T Technology Services Limited (Italy Branch)	17-10-2025	Late payment of VAT	There is no material impact on financials, operations or other activities of the Listed Company.
5	Agenzia Entrate	Penalty EUR 5.02 - levied on L&T Technology	22-10-2025	Late payment of Corporate Tax	There is no material impact on financials, operations or other

		Services Limited (Italy Branch)			activities of the Listed Company.
6	Agenzia Entrate	Penalty EUR 0.11 - levied on L&T Technology Services Limited (Italy Branch)	18-12-2025	Late submission of e-invoice	There is no material impact on financials, operations or other activities of the Listed Company.
7	Department of Revenue - Washington State	Penalty - USD 156.97 levied on L&T Technology Services Limited (USA Branch)	31-12-2025	Penalty for Combined Excise Tax Return Feb 2025	There is no material impact on financials, operations or other activities of the Listed Company.
8	Department of Revenue - Washington State	Penalty - USD 4080.23 levied on L&T Technology Services Limited (USA Branch)	28-11-2025	Penalty for Advanced Computing Tax Return Q4 2024-25	There is no material impact on financials, operations or other activities of the Listed Company.
9	Inspector General of Registration / Office of Joint District Registrar Nagpur Urban	Penalty equivalent to Rs. 8,69,940	30-10-2025	Delay in payment of stamp duty charges relating to Bank Guarantee	There is no material impact on financials, operations or other activities of the Listed Company.
10	Office of State Tax Officer, Madhapur	Penalty equivalent to Rs. 20,000	19-11-2025	Excess Input tax credit claimed	There is no material impact on financials, operations or other activities of the Listed Company.
11	Office of the Deputy Commissioner, DGSTO Mysuru	Penalty equivalent to Rs. 9,67,711	09-12-2025	Non-payment of tax on food supplied to the employees of the company, unreconciled Income Tax Credit to be reversed	There is no material impact on financials, operations or other activities of the Listed Company.
12	Office of the Assistant Commissioner	Penalty equivalent to Rs. 26,160	31-12-2025	Audit observation by the GST department regarding the availing of ineligible Input Tax Credit under GST.	There is no material impact on financials, operations or other activities of the Listed Company.

