

January 18, 2024

National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra (East), Mumbai – 400 051
NSE Symbol: LTTS

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001
BSE Script Code: 540115

Dear Sir/Madam

Sub: Submission to the Exchange pursuant to Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we attach herewith the Corporate Governance Report for the quarter ended December 31, 2023.

Please take note of the above.

Thanking You,

Yours sincerely,

For L&T Technology Services Limited

Prajakta Powle
Company Secretary & Compliance Officer
(M. No. A 20135)

Encl: As above

Company Name : L&T TECHNOLOGY SERVICES LIMITED
Quarter : December 31, 2023

Annexure I I. Composition of Board of Directors																				
Title (Mr. / Ms)	Name of the Director	PAN®	DIN	Category (Chairperson/Executive/Non-Executive/independent/Nominee)	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether Special Resolution is passed? Refer regulation 17(1A) of LODR	Date of passing the Special Resolution	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure*	No of Directorship in listed entities including this listed entity \$	No of Independent Directorship in listed entities including this listed entity \$	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity #	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
																	(Refer Regulation 17A of Listing Regulations)	(Refer Regulation 17A(1) of Listing Regulations)	(Refer Regulation 26(1) of Listing Regulations)	(Refer Regulation 26(1) of Listing Regulations)
Mr.	ANILKUMAR MANIBHAI NAIK		00001514	Chairperson/Non-Executive - Non Independent Director	09-06-1942	No				Active	Yes	16-07-2021	27-06-2014				2	0	0	0
Mr.	SEKHARIPURAM NARAYANAN SUBRAHMANYAN		02255382	Non-Executive - Non - Independent Director	16-03-1960	No				Active	NA	NA	10-01-2015				4	0	0	0
Mr.	AMIT CHADHA		07076149	Executive Director, CEO-MD	02-10-1972	No				Active	NA	NA	01-02-2015	01-04-2021			1	0	0	0
Mr.	ABHISHEK SINHA		07596644	Executive Director	01-06-1972	No				Active	NA	NA	18-10-2019	18-10-2022			1	0	0	0
Mr.	ALIND SAXENA		10118258	Executive Director	12-07-1969	No				Active	NA	NA	26-04-2023				1	0	0	0
Mr.	KESHAB PANDA		05296942	Non-Executive - Non - Independent Director	01-10-1958	No				Active	NA	NA	01-04-2021				1	0	1	0
Mr.	SUDIP BANERJEE		05245757	Independent Director	01-02-1960	No				Active	NA	NA	21-01-2016	21-01-2021		95.10	3	2	2	1
Mr.	NARAYANAN KUMAR		00007848	Independent Director	28-01-1950	No				Active	NA	NA	15-07-2016	15-07-2021		89.16	5	5	6	3
Ms.	APURVA PUROHIT		00190097	Independent Director	03-10-1966	No				Active	NA	NA	11-12-2019			48.20	4	4	3	1
Mr.	R. CHANDRASEKARAN		00580842	Independent Director	02-10-1957	No				Active	NA	NA	19-10-2020			38.12	3	3	3	1
Mr.	LUIS MIRANDA		01055493	Independent Director	21-09-1961	No				Active	NA	NA	19-10-2021			26.12	1	1	2	2
Ms.	ARUNA SUNDARARAJAN		03523267	Independent Director	12-07-1959	No				Active	NA	NA	26-04-2023			8.05	3	3	4	0

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.
Includes No. of Chairmanship in listed companies & Unlisted Public Companies
\$ The above list of listed Companies doesn't include debt listed Companies.
@ PAN of all the directors are not mentioned here but the same has been submitted to stock exchanges

Annexure I II. Composition of Committees					
Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)/CFO\$	Date of Appointment	Date of cessation	
1. Audit Committee	LUIS MIRANDA	Chairperson/Independent	30-10-2021		
	NARAYANAN KUMAR	Independent	29-09-2021		
	APURVA PUROHIT	Independent	11-12-2019		
2. Nomination & Remuneration Committee	NARAYANAN KUMAR	Chairperson/Independent	29-09-2021		
	ANILKUMAR MANIBHAI NAIK	Non-Executive	28-10-2015		
	SUDIP BANERJEE	Independent	29-09-2021		
3. Risk Management Committee	R. CHANDRASEKARAN	Chairperson/Independent	19-10-2020		
	ARUNA SUNDARARAJAN	Independent	07-06-2023		
	AMIT CHADHA	Executive	01-04-2021		
4. Stakeholders Relationship Committee	RAJEEV GUPTA	CFO	16-07-2020		
	APURVA PUROHIT	Chairperson/Independent	11-12-2019		
	ARUNA SUNDARARAJAN	Independent	07-06-2023		
5. Corporate Social Responsibility Committee	KESHAB PANDA	Non-Executive	15-07-2016		
	SUDIP BANERJEE	Chairperson/Independent	19-10-2020		
	R. CHANDRASEKARAN	Independent	19-10-2020		
	KESHAB PANDA	Non-Executive	21-01-2017		

Annexure I III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Number of Directors present	No. of Independent Directors attending the meeting
18-07-2023	17-10-2023	90	Yes	12	6

Annexure I IV. Meeting of Committees :							
a. Audit Committee							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
18-07-2023	16-10-2023	89	Yes	3	3	3	0
	17-10-2023	0	Yes	3	2	2	0

b. Nomination and Remuneration Committee							
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Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
-	17-10-2023		Yes	3	3	2	0

c. Stakeholders Relationship Committee

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
-	16-10-2023		Yes	3	3	2	0

d. Risk Management Committee

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
-	16-10-2023	-	Yes	3	3	2	1

e. Corporate Social Responsibility Committee

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (details)	Total Number of Directors forming part of Committee	No. of Directors attending the meeting	No. of Independent Directors attending the meeting	No. of members other than Board of Directors attending the meeting
-	17-10-2023	-	Yes	3	3	2	0

Annexure I

V. Related Party Transactions

Subject	
Whether prior approval of audit committee obtained	YES
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	YES

Details of Cyber Security Incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter?	No
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VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - Audit Committee
 - Nomination & remuneration committee
 - Stakeholders relationship committee
 - Risk management committee (applicable to the top 1000 listed entities)
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- This report and/or the report submitted in the previous quarter has been placed before Board of Directors.

Signatory Details

Name of Signatory	Prajakta Powle
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	18-Jan-24

For L&T Technology Services Limited

Prajakta Powle
Company Secretary & Compliance Officer (M. No. A 20135)